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RenewableUK

ONSHORE WIND CONFERENCE 2024

3 & 4 SEPTEMBER | EDINBURGH

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Dan McGrail

Chief Executive

RenewableUK

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1A: State of the Nation – the future of onshore wind

Chaired by Dan McGrail, Chief Executive, RenewableUK

Dan McGrail

Chief Executive, RenewableUK

Dr Sarah Redwood

Director of Renewable Electricity Directorate, Department for Energy Security
and Net Zero

Jon O'Sullivan

Director of Onshore Wind, Hydrogen and C&I Solar, EDF Renewables UK

Gillian Noble

Development Managing Director, ScottishPower Renewables

Heather Donald

Director of Onshore Wind, Solar & Battery (GB & Ireland),
SSE Renewables



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ONSHORE WIND CONFERENCE 2024

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Fred. Olsen Renewables

2A: A golden opportunity – realising the economic impact of onshore wind

Chaired by Finley Becks-Phelps, UK Development Director,
Fred. Olsen Renewables

SESSION SPONSOR

 Fred. Olsen Renewables

Robin Winstanley

Sustainability and Community Director

OnPath Energy



#ONSHOREWIND24

What's the benefit in that?

Onshore wind conference 2024



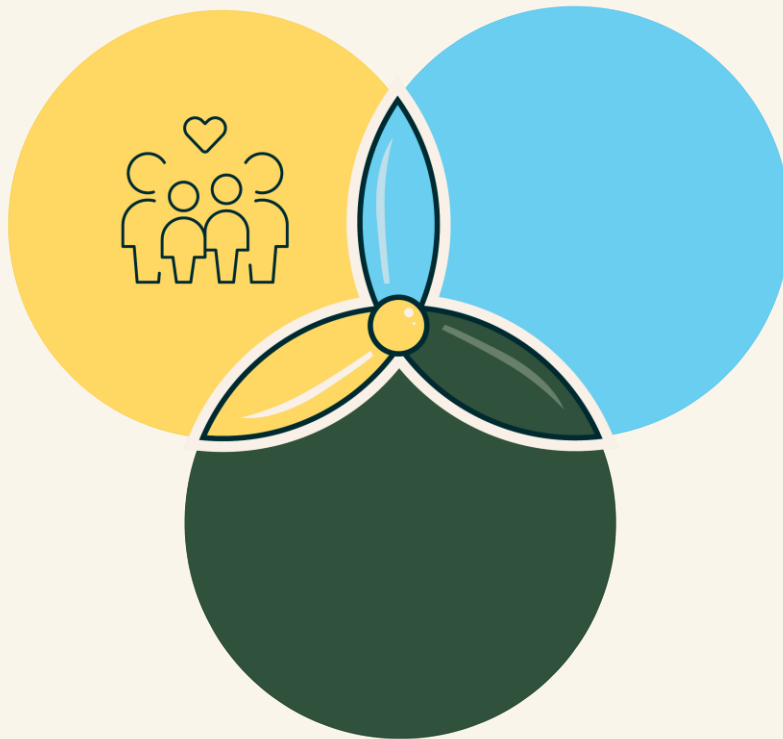
**Is this the world's most sustainable
infrastructure?**

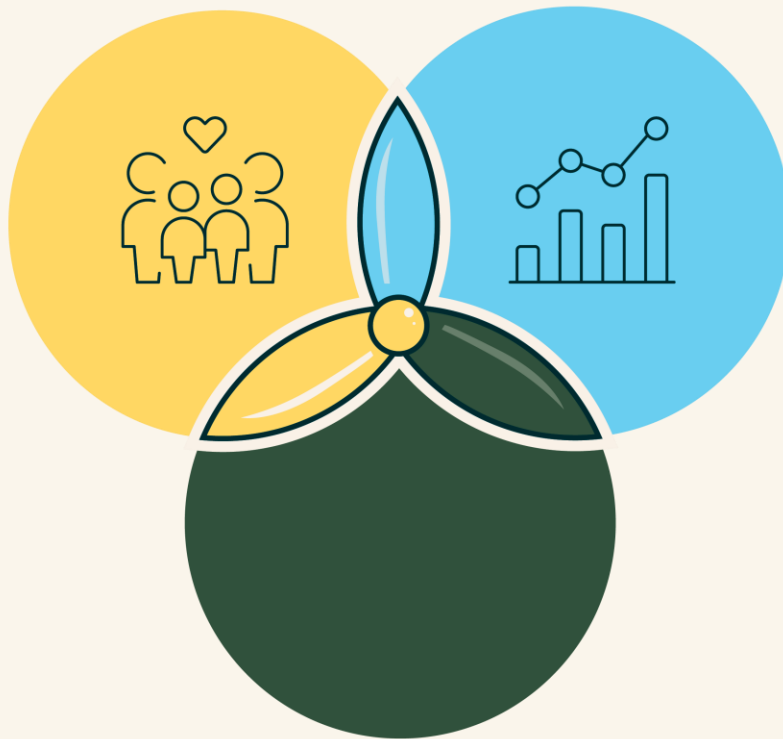
400_{MW}

Community Shared Ownership

£2.5_{Billion}

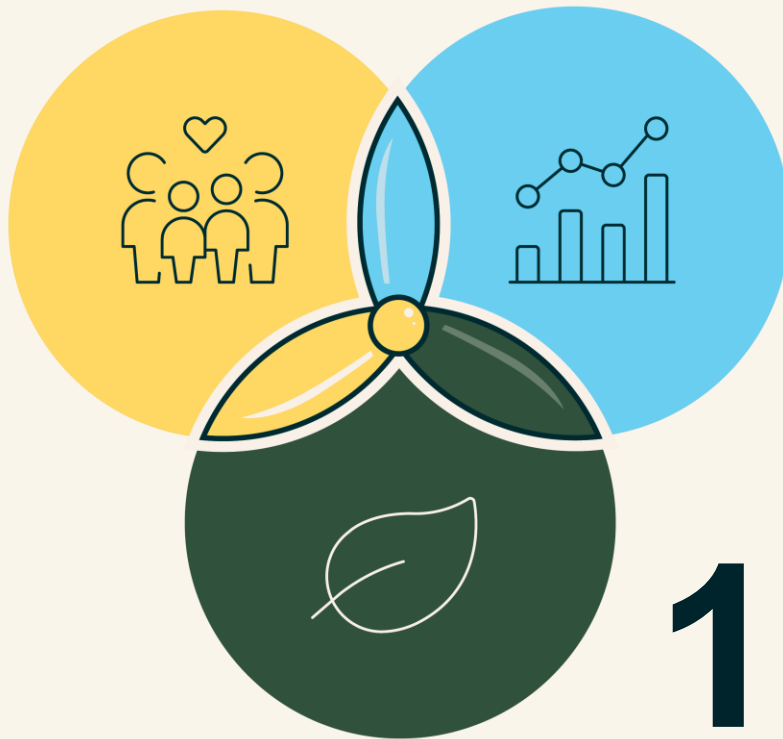
Community Benefit Payments





60%

TOTEX 60km



100%

BNG

How are community benefits evolving?



First projects



£2-5k/MW

Some shared revenue programs

Collaboration with local partners and planning authority e.g. REF

Funds local panels or local REF

Second generation



£5k/MW

Shared ownership offer of equity at a discount

Collaboration with local partners – Community partnerships formed

Targeted programs e.g. jobs

New applications



£5k/MW minimum

Shared ownership offer of equity
(free equity plus market share)

Collaboration with local partners – Community Bodies

Strategic fund focus: e.g. decarbonisation

“ The UK-wide poll of 10,021 UK adults reveals that **61% would feel frustrated** if a local renewable energy project supported by the majority of the community was blocked from being built by a small number of objectors. Only 19% disagreed.



Joe Public

Currently WFH

59%

“

of UK residents say it would be acceptable to develop an onshore wind farm in their local area. This **increases to 68%** if residents have prior experience of an energy project.

“ When asked about the benefits of lifting the Onshore wind ban, **community benefit came 9th** and even then, they reference only energy discounts and no community fund or shared ownership

9th

Those who are **significantly more likely to say it's acceptable to develop an onshore wind farm in a local area** include:



- **Men** (64%)
- **Higher income households** (earning £41,000+) (70%)
- **Tertiary level educated** (65%)

Those more likely to say it's unacceptable :

- **55+ year old's** (24%)



74% in favour of onshore wind

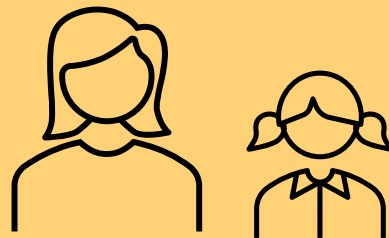
78% living within 20 miles were supportive

81% living within 10 miles were supportive

88% living within 5 miles said they were supportive

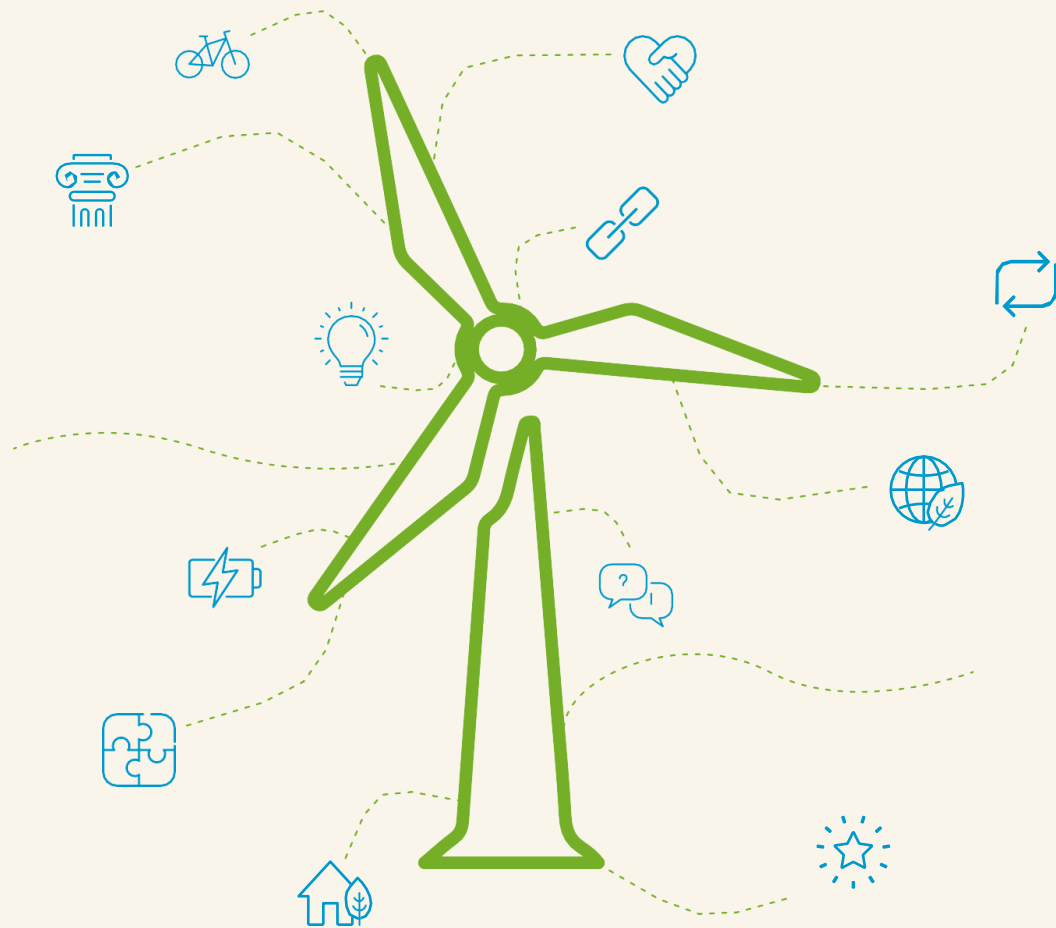
Four in five want *more information* of the benefits

Lots of
opportunity.....



to show the story,
not *tell*

To *come to* our
audience on *their*
terms



How might
we **really**
connect with
people on
the benefits
of this great
product?

The end

Thank you!

Shona Glenn

Director of Development

BiGGAR Economics



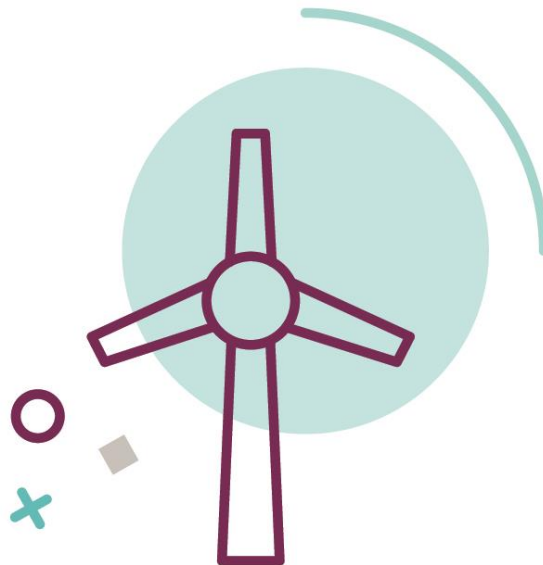
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“Maximising” Net Economic Benefits

3rd September 2024

Shona Glenn





Some Things Work Better in Real Life

How you do things matters

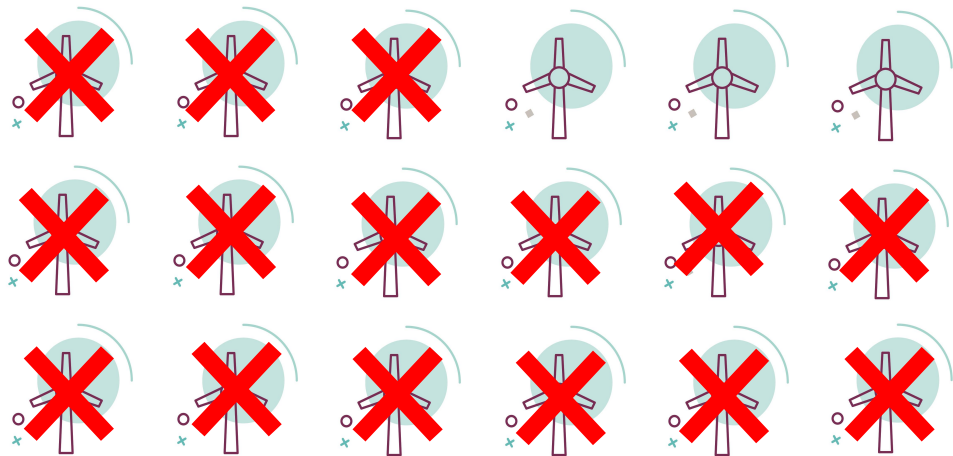
- **Creative**
- **Innovative**
- **Collaborative**



Forget About Minimum Standards

One size fits all won't work

- **Benefits can only be 'maximised' if packages are tailored**
 - to the needs and aspirations of host communities and
 - the capacity of individual projects
- **The Highland Council's Social Value Charter could cost the Highland Economy £2 billion over 30 years**





Maximising Impact: Six Tests

How will you know if you've got it right?

1. **Rapid deployment** - is the project being rolled out at an optimal time-scale, consistent with achieving the 2030 deployment target?
2. **High local supply chain content** – have all reasonable steps been taken to maximise the value of supply chain expenditure secured by local businesses?
3. **Continued innovation** – are there novel elements within the design and/or implementation of the project designed to enhance local benefits and support the process of continuous improvement?
4. **Bespoke approach to workforce development** – have all reasonable efforts been made to ensure training and employment opportunities are accessible to local people?
5. **Fair community benefits** – has an affordable package of benefits been developed in accordance with best practice principles?
6. **Infrastructure contributions** - are arrangements in place to ensure that on completion of construction local infrastructure is restored to a condition at least as good as it was as before construction started?



Shona Glenn

shona@biggareconomics.co.uk



Frank Elsworth

Head of UK Market & Site Development

Vattenfall



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Onshore wind - Improving Opportunities for the Local and Regional Supply Chain

Frank Elsworth - Head of UK Market and Site Development
Onshore Wind

The spend for the 240MW South Kyle Wind Farm

Development £20m (up to 20 years)

- Geological and environmental monitoring
- Project design
- Stakeholder engagement
- Planning services
- Supply chain, procurement and contracting
- Financing
- Planning condition discharge

Construction £225m (2-3 years)

Balance of Plant (electrical, civils)

- Site clearance
- Track construction
- Turbine foundation construction
- Trenches and cable laying
- Substation and grid connection works

Forestry works

- Tree clearance timber processing and replanting

Turbine supply

- Manufacture, supply, transportation and installation and connection of turbines

Project management and environment services

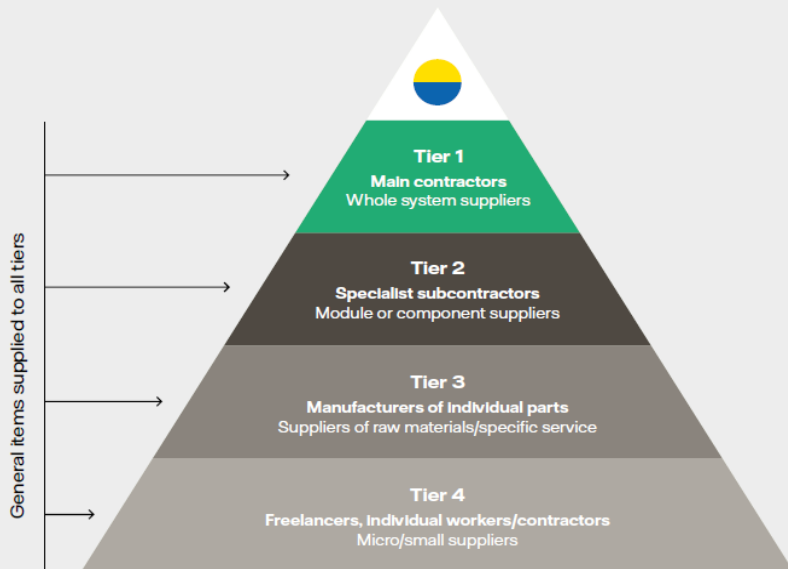
- Project managing all aspects of delivery, overseeing professional services

- Environmental monitoring, surveys and assessments

Operations and Maintenance £308m (30 years)

- Turbine maintenance
- Road clearance
- Groundworks
- Comms and IT
- Habitat restoration
- Ecological monitoring
- Logistics
- HV services and grid maintenance
- Community benefits
- Landowner payments
- Business rates

Navigating the supply chain structure



Tier 1

- Work directly for Vattenfall. In overall charge of delivery of whole package of work.
- Will usually be a large, very experienced business which is financially solid.
 - Must have a combined turnover which is 2-3 times the total value of the contract.

Tier 2

- Work for the main contractor. Contracted to deliver a specialised part of the works.
- Will include both large and small companies.

Tier 3

- Work for specialist subcontractors. Provide a service or parts/material connected to the contract.

Helping companies find where they fit

Some of the challenges...

- How do we get more suppliers into the industry?
- Are our procurement processes fit for purpose?
- SMEs consistently report the need for longer lead times
- Skills – is it time for an industry framework and approach similar to Offshore's needed to really scale up and deliver?
- How do we get and share the data that demonstrates our investment?
- What can we do now?



...some of the solutions...

- **Developers**
 - Adjust procurement processes
 - Make social value a key scoring criteria
- **Tier1s**
 - Engage early at the local and regional level to give the best opportunity to new SME entrants
 - Share the employment and economic data
- **Industry Bodies**
 - Ensure other Tier1s, not just turbine suppliers, are an integral part of supply chain workstreams.
 - Standardise the industry economic data requirements
- **Government**
 - Ensure reliable and timely consenting
 - Dedicate economic agencies to support supply chain engagement and industry entry for new



...and why is it so important?

With greater awareness of the economic benefits of Onshore Wind by the public and politicians, then there is greater chance for enduring political support.

Enduring political support is essential in enabling a stable market for investment in to the long-term.



Megan Amundson

Head of Onshore Wind & Consenting Scottish Renewables



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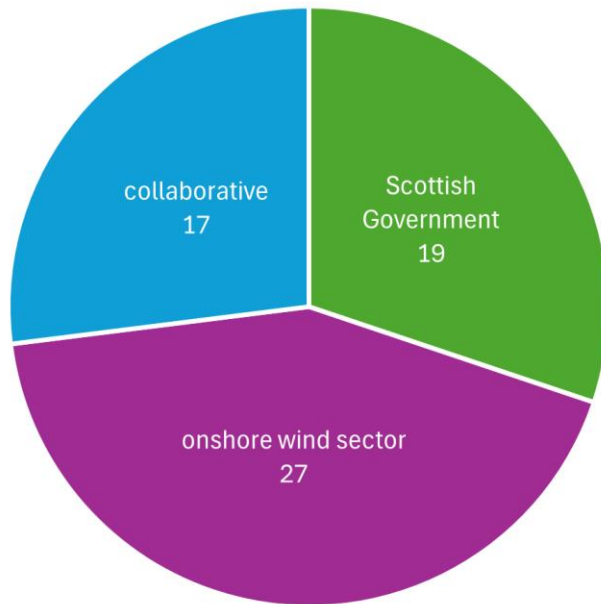


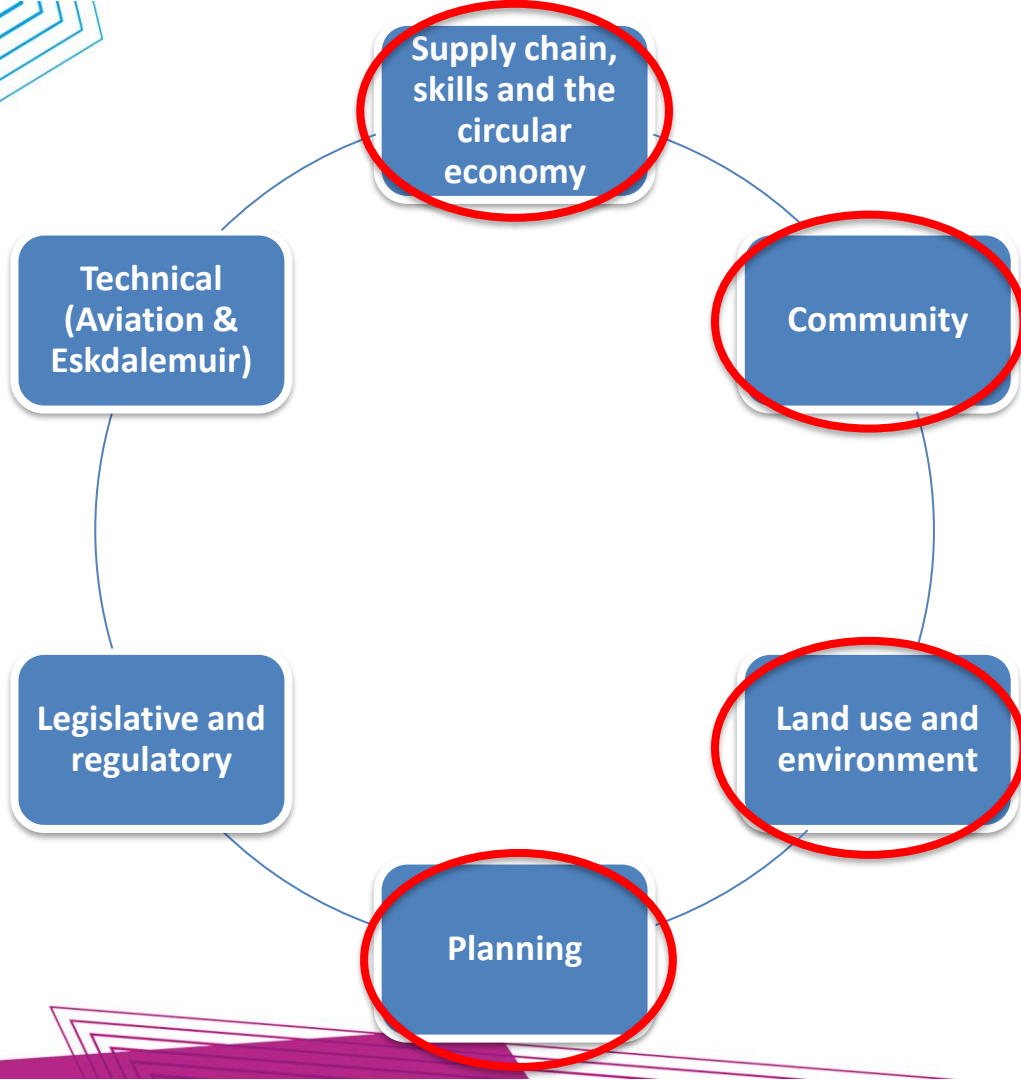
Implementing the Scottish Onshore Wind Sector Deal: Maximising socio-economic benefit

Onshore Wind Conference, 3 September 2024

THE SCOTTISH ONSHORE WIND SECTOR DEAL

Signed in September 2023, there are 63 commitments in total:





31 Sector Deal Commitments

Relate to
Maximising
Socio Economic
Benefit

THE SCOTTISH ONSHORE WIND SECTOR DEAL: COMMUNITY COMMITMENTS

- Complying with the Scottish Government's Good Practice Principles for Community Benefits from Onshore Renewable Energy Developments.
- Providing in-principle community benefit agreements before final investment decisions and collaborate around community benefit for larger impact.
- Community benefit and shared ownership agreements are maintained as a condition of sale or transfer.
- Offering shared ownership as early in the process as possible.

THE SCOTTISH ONSHORE WIND SECTOR DEAL: LAND USE AND ENVIRONMENT & PLANNING COMMITMENTS

- Creating and implementing a consistent national approach to Biodiversity Net Gain, in the form of a Scottish Biodiversity Metric.
- Providing monitoring data evidencing biodiversity and peatland enhancements.
- Coordinating planning and environmental considerations where onshore wind projects are located near each other.

THE SCOTTISH ONSHORE WIND SECTOR DEAL: SUPPLY CHAIN AND SKILLS COMMITMENTS

- Publishing annually the local content data on projects at the point of commissioning.
- Creating a central portal for supply chain opportunities to increase local content in projects.
- Published a skills needs report for the onshore wind industry through 2030.
- Analysing educational and training needs to increase the skilled workforce to meet onshore wind needs through 2030.
- Collaborating with the higher and further education sector to ensure sufficient educational and training opportunities.



Megan Amundson

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Finley Becks- Phelps

UK Development Director, Fred. Olsen Renewables

Robin Winstanley

Sustainability and Community Director, OnPath Energy

Shona Glenn

Director of Development, BiGGAR Economics

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Scottish Renewables



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2B: Establishing standards – addressing the operational challenges of a mature and growing industry

Chaired by James Robottom, Head of Policy, RenewableUK

Esbjorn Wilmar

Country Director UK

Boralex

BORALEX
Beyond
RENEWABLE ENERGY™



Addressing Operational Challenges
Esbjörn Wilmar, Country Director UK

3 September 2024



Introduction

- ✓ Esbjörn Wilmar, Country Director UK for Boralex
- ✓ Boralex:
 - Pure renewable energy player
 - Shares are listed in Toronto, Canada
 - Over 3 GW operational portfolio
 - Onshore wind, solar, BESS and hydro
 - Top one IPP position in Canada (Quebec) and France
 - Growth markets UK and USA
- ✓ Boralex acquired Infinergy 2 years ago



Levelized costs of energy (LCOE)

WE WILL HAVE TO BECOME MORE PROFITABLE (AGAIN)!



Versus



Levelized costs of energy (LCOE)

WE WILL HAVE TO BECOME MORE PROFITABLE (AGAIN)!

- ✓ Our industry is going through a tough time
 - ✓ Investment money is flowing out
 - ✓ Projects are not being build
- ✓ We will have to improve our project economics, but without generous subsidies or indeed high power prices.....
- ✓ We will have to bring our costs down and our efficiency up
- ✓ And we have to do this at the backdrop of a difficult environment, for example turbine prices and staff shortages



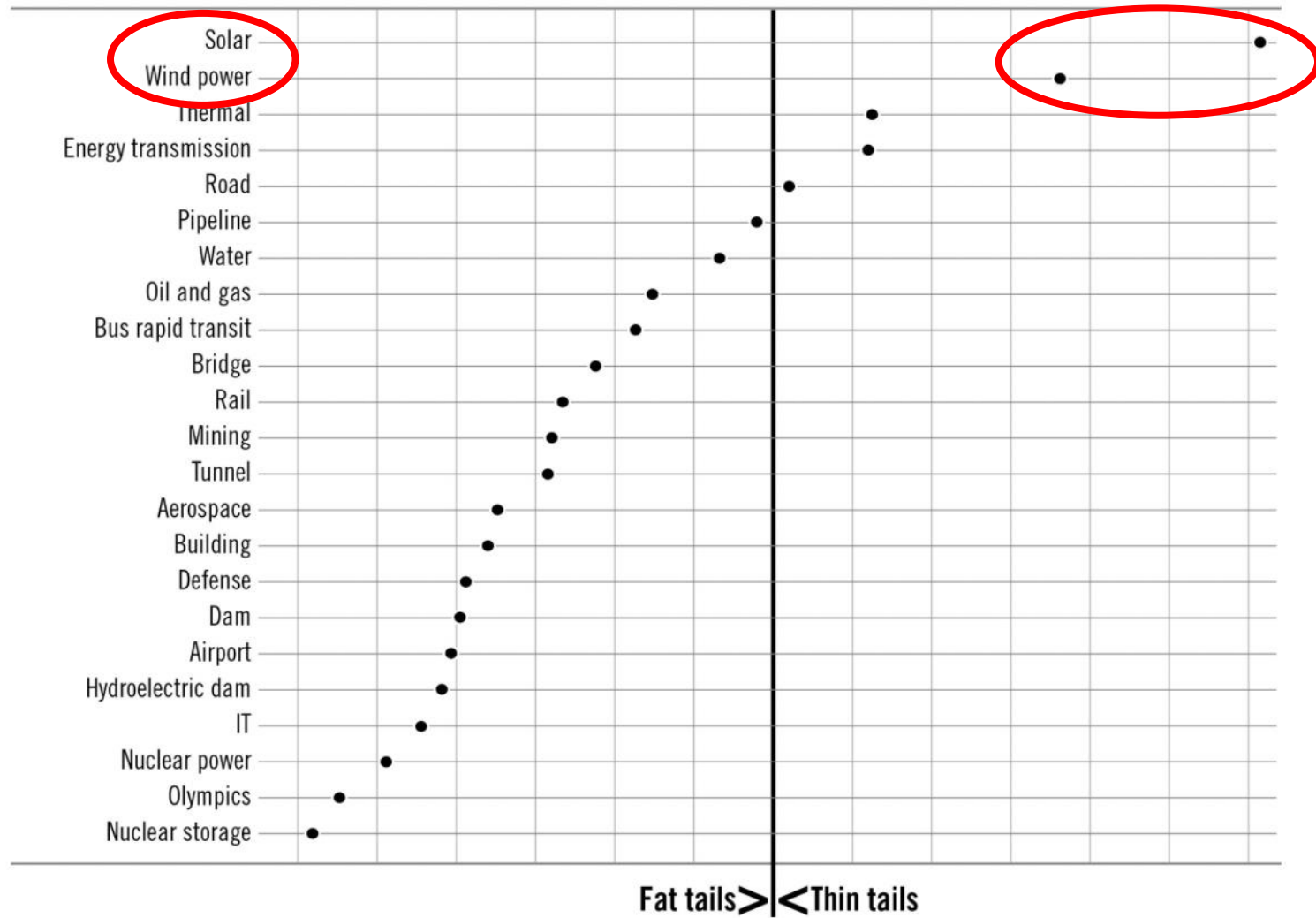
‘Important, instructive and entertaining’
DANIEL KAHNEMAN
bestselling author of *Thinking, Fast and Slow*

Bent Flyvbjerg and Dan Gardner

HOW BIG THINGS GET DONE



The Surprising Factors Behind
Every Successful Project,
from Home Renovations
to Space Exploration



What makes wind and solar projects so good?

- ✓ The research of Bent Flyvbjerg and Dan Gardner looked into delivery of projects in line with budget and programme (time)
- ✓ Wind and solar project are 'the winners', i.e. have a very small change of a budget or time overshoot (construction stage)

Why?

1. They are modular

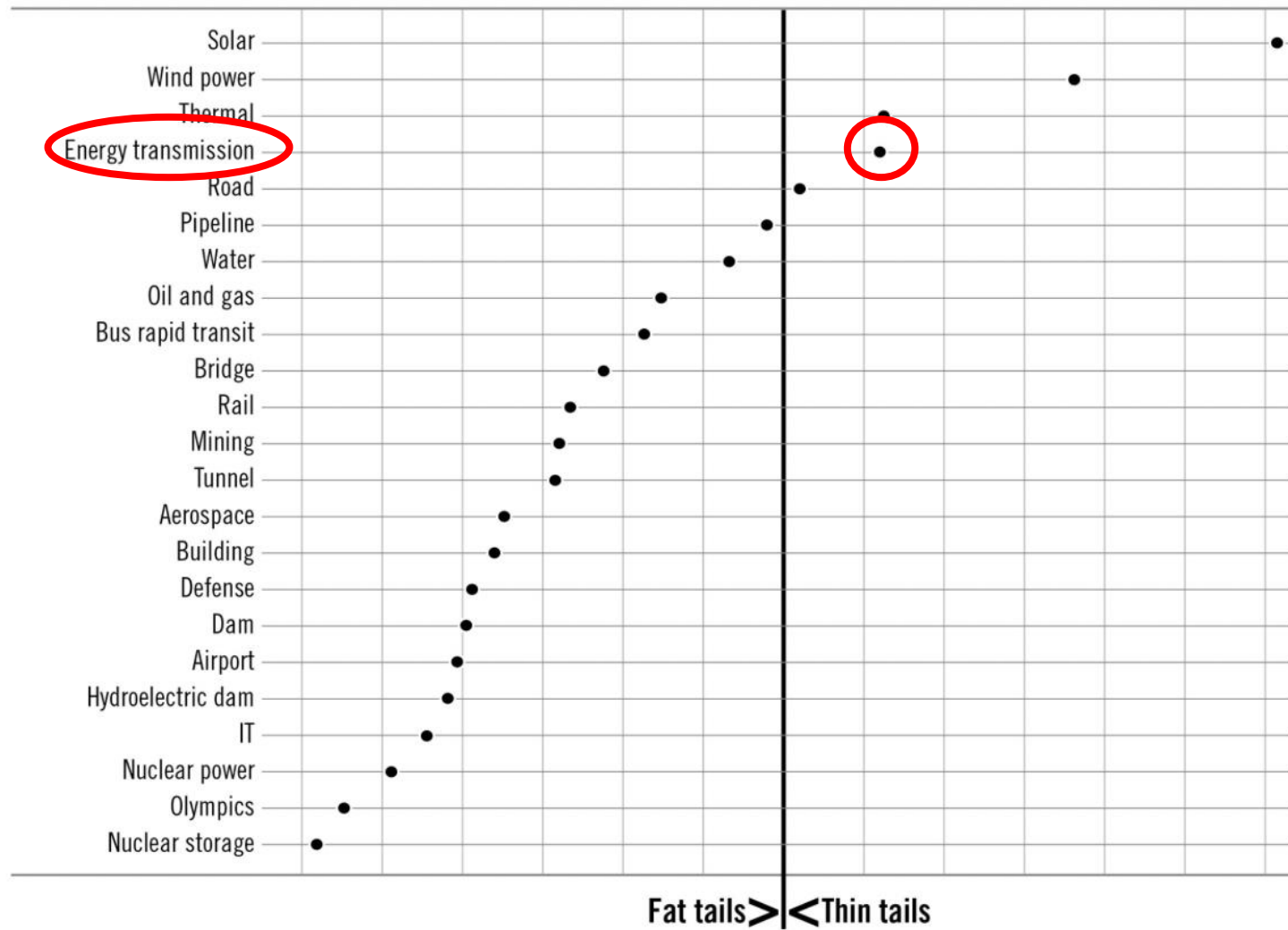
- ✓ Made up of the same building blocks, not reinventing the wheel all the time.

2. Think slow, act fast

- ✓ Have a clear plan and programme before you start to construct, but once you got started, go fast (to prevent 'events dear boy, events')

Is there room for improvement?

- ✓ If wind and solar is already doing so well, is there room for improvement?
- ✓ Or should I say, make sure we stay successful and don't make it even harder (drive LCEO up)
- ✓ Make sure we keep our top position and build on our strength
- ✓ Don't change the system (too much). REMA! Finance is one of our modular building blocks
 - ✓ Localised or zonal pricing is a very bad idea
 - ✓ We need more wind in Scotland to meet our net zero targets
 - ✓ Not revolution but evolution is what we need
 - ✓ Don't rock the boat with investors, it will drive the costs of capital up
 - ✓ And we need more investments in grid, soon!









Health and Safety and Community Engagement

Are base jumpers a health and safety risk or a great community engagement opportunity?

- ✓ Community Engagement perspective: great opportunity
 - ✓ Don't deter but accommodate it!
 - ✓ If you can't beat them, joint them
 - ✓ Annual base jumper event
 - ✓ Open one turbine up for base jumpers



Base jumpers, the outcome?

Health, Safety and Operational reasons did win in the end.

- ✓ Better locks on doors
- ✓ Turbines alarmed
- ✓ Video control
- ✓ Signs



In conclusion

WHAT ARE THE TAKEAWAY MESSAGES

1. We can't compromise on Health and Safety
2. We need to become more profitable, by starting to not making project finances worse (no localised or zonal pricing!)

We are a great industry, but we should make it even better!

Danny Hasledine

Director, Sales – UK and Ireland

Nordex



Nordex Group

Market Growth: Operational & Logistical Challenges

D. Hasledine 3/9/24

Agenda

Safe and Sustainable Growth

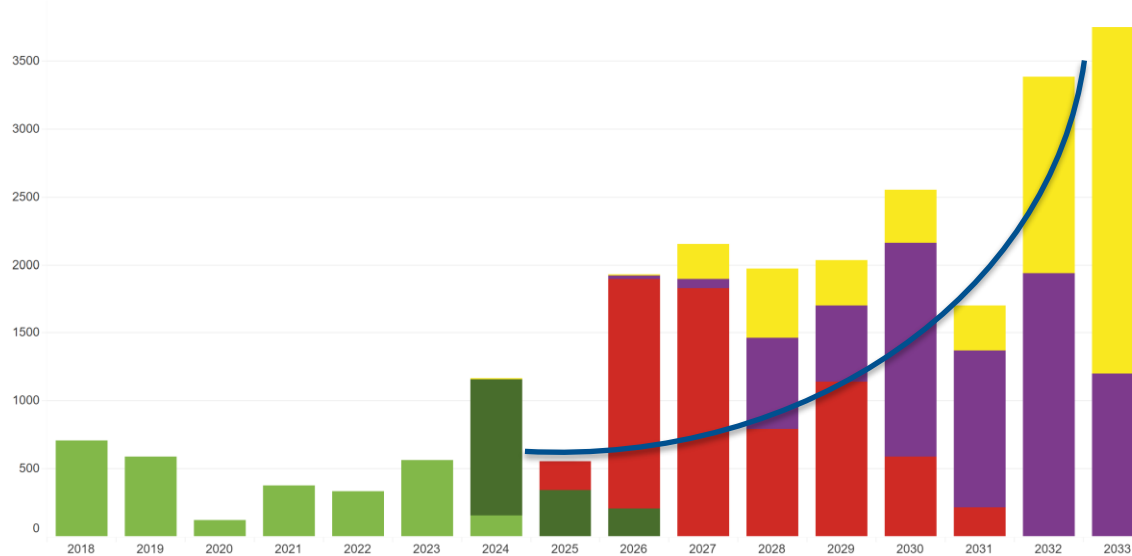
Logistics Challenges

Issues and Solutions

> Market Growth

SOURCES INDICATE RAPID GROWTH IN TERMS OF COMMISSIONED ONSHORE MW

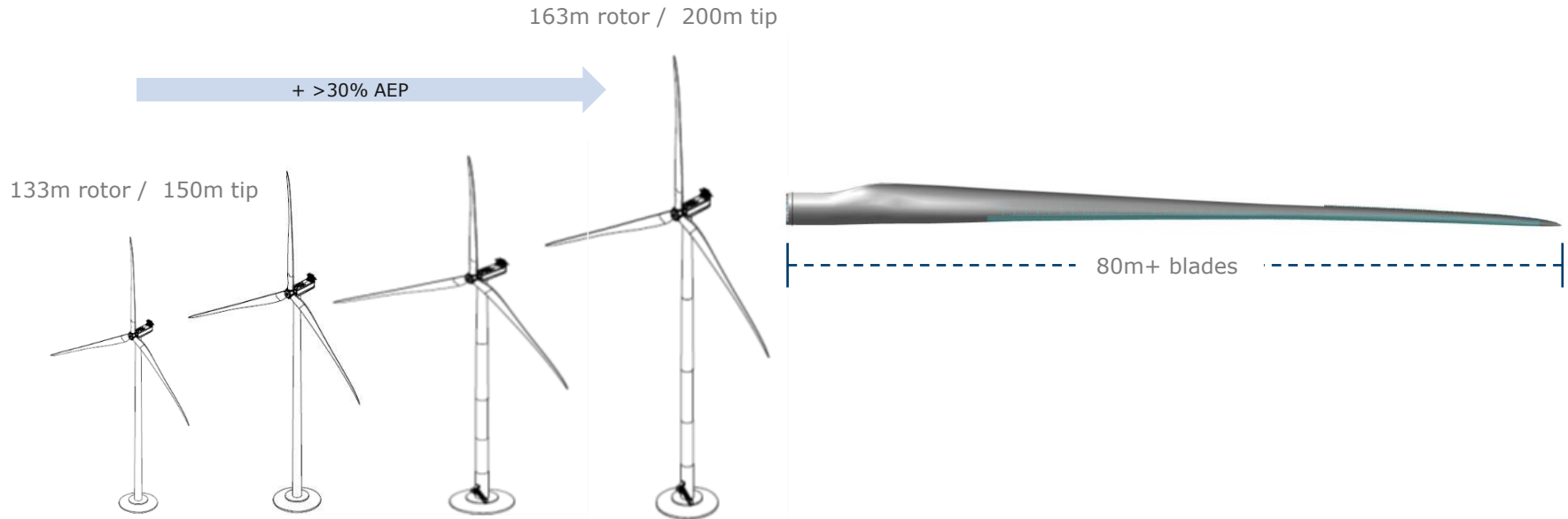
Modelled Project Capacity MW Commissioned per year by Current Summary Status



- > Post-2017 UK market around 0.5GW / year
- > Analyst data & Project Data from R-UK EnergyPulse anticipate +2GW/year from 2026
- > UK **Onshore is BACK....** BUT...
- > Sudden step up in volume creates challenges when it comes to safety and efficiency
- > Project delays, e.g. to planning or grid mean non-linear growth and make forecasting difficult; hence investment and resourcing

> Delivering Safely & Efficiently: e.g. Logistics Challenge

MODERN TURBINES BRING GREATER EFFICIENCY, BUT LARGER COMPONENTS, AND REQUIRE SPECIALIST TRANSPORT SOLUTIONS:



- > > rotor diameter = more W/m^2
- > > Tip Height = stronger, cleaner wind

> Transport Challenges and Solutions

MOVEMENT OF ABNORMAL LOADS REQUIRE POLICE ESCORT. EQUIPMENT USED TO TRANSPORT LONGER BLADES TO SITE IS RELATIVELY NEW TO UK.

- > Police have limited resource available for escorting, which is not considered 'regular operations'
- > Resource can be stretched over multiple projects in the same region at the same time:
 - Example in 2023 where 4 different projects were being delivered by three different OEMs,
 - Each programmed for 3 x escorted movements
 - But only single pool of police resource available to escort



Blade Lifter

Scissor Lift



- > Variety of transport solutions available, e.g. *Scissor Lift* can transport from port to site at reasonable speed, without need for transition areas.
- > Police are still becoming familiar with capabilities of new equipment and currently only permit a single unit to move at a time
- > UK is behind European partners, where the technology is more commonplace and would regularly see movement of convoys of 3 units rather than one

> Take Aways

Positive Shift Toward Modern Turbine Technology

- > Huge **benefits in AEP and LCOE**
- > Latest technology being deployed globally
- > More cost-effective turbines

Transport Solutions Available

- > Multiple options to suit most sites
- > Requires early engagement with OEM to properly **programme** deliveries and execution
- > Planning ahead also necessary to **secure capacity** of equipment which is still relatively scarce in UK

Innovation Required Around Escorting of Abnormal Loads

- > Good engagement already with Police Scotland under Sector Deal and via Govt. Taskforce
- > Unavailability of escorts can disproportionately delay projects and cause significant cost overruns
- > Can be Compounded by other delays, such as grid connections, which can cause deliveries of multiple sites to be bunched together
- > As we gain confidence in using blade lifters etc, we should expect to see movement of more than a single unit at a time



 Thank you for
your attention

Heather Chambers

Chair

SafetyOn



#ONSHOREWIND24



Establishing standards - addressing the operational challenges of a mature and growing industry

Heather Chambers, Head of Health, Safety and Environment,
BayWa r.e.

Chair of SafetyOn

www.safetyon.com

In partnership with the



Introducing SafetyOn



- SafetyOn is the health and safety organisation for the onshore wind industry
- Inspiring a safer and healthier onshore wind industry
- Enabling an effective safety leadership, culture and practices within the onshore wind industry by providing individuals, organisations and wider stakeholders with knowledge, tools and support to create and sustain improvements in Health and Safety performance
- Facilitated through the Energy Institute



Who are Members of SafetyOn



VATTENFALL

 **SCOTTISHPOWER
RENEWABLES**

**OnPath
Energy**


**natural
power**

 **renewableUK**

 **Deutsche
Windtechnik**

 **sse
Renewables**

 **NORDEX**

 **acciona**
Windpower

SIEMENS Gamesa
RENEWABLE ENERGY

 **GE Renewable Energy**

res

RWE

 **Full
Circle.**

 **edf**
renewables

nadara

Vestas®

 **Fred. Olsen Renewables**

 **ENERCON**
ENERGY FOR THE WORLD

 **Statkraft**

 **BayWa r.e.**

Who are Associate members of SafetyOn

In partnership with the
energy
institute

SafetyOn



Who are Associate members of SafetyOn

In partnership with the
energy
institute

SafetyOn



Muehlhan
Wind Service



NetroEnergy



Powered by
RelyOnNutech



setters



skanwear
saving lives



TEMPORIS CAPITAL
SUSTAINABLE RETURNS



wood.



Leadership in health and safety for the onshore wind industry



- Focus on the real issues affecting the onshore wind industry, e.g. work under suspended loads
- Developing and delivering on workstreams that add value to health, safety, engineering and asset management
- Recognise the critical role this industry plays and will play in the drive towards Net Zero and as part of the Green Recovery
- An inclusive and diverse membership, including owners, operators, developers, manufacturers and key supply chain companies



- How the onshore wind industry maintains high standards of health & safety and how we must look for continuous improvement



**Incident data
reporting**



**Good practice
guidelines**



**Safe by Design
workshops**



Safety release

safetyOn incidents of injury to hand

Incident data

- Evidence base for future work programme
- Monitor H&S performance, risks and identify trends

Wider industry

- Engage with industry partners
- Stakeholder Forum to discuss industry issues

Associate members

- Engagement events
- Identify issues members are facing

Technical advisory committee

- Identify risks that onshore wind industry are facing
- Set up workstreams to address these risks

Leadership Board

- Support industry collaborative approach to H&S
- Provide direction and resources to TAC

Member

Member participation in SafetyOn is open to:

- Owners/operators with a minimum 200MW installed capacity in the UK;
- O&M Service Provider/Contractors with a minimum 200MW portfolio;
- OEMs with a minimum of 200MW delivered and operational capacity; and
- Signatories to the SafetyOn Collaboration Agreement outlining further qualifying criteria

Benefits include:

- Representation on the Leadership Board and Technical Advisory Committee representation, with voting rights
- Opportunity for employees to participate in workgroups and support the development of work plans, subject to approval by Technical Advisory Committee and Leadership Board
- Gain industry recognition as a Member on the SafetyOn website

For further information, please get in touch

Associate Member

Associate Member participation in SafetyOn is open to:

- Owner/operators of onshore wind generation with less than 200MW installed capacity in the UK;
- O&M Service Provider/Contractors to the Onshore Wind Sector that do not qualify as Members;
- OEMs and supply chain operational in the Onshore Wind Sector that do not qualify as Members;
- Signatories to the SafetyOn Associate Member Terms and Conditions outlining further qualifying criteria

Benefits include:

- Join an open network of health and safety experts, professionals and stakeholders and provide health and safety leadership and direction to the industry
- Actively contribute to SafetyOn workgroups (by invite) to deliver health and safety products for the industry and attend general SafetyOn events like Annual Stakeholder Days
- Gain industry recognition as an Associate Member on the SafetyOn website

For further information, please get in touch

– Find out more:



Thank you



Get in touch!

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 safetyon@energyinst.org

 www.safetyon.com
www.publishing.energyinst.org

Peter Lo

Head of Onshore Renewables and Storage Sector & Head of Digital Innovation ITPEnergised

ITPEnergised Part of SLR

Trusted Technical Advisor

Onshore Wind Conference
Harnessing Digital to Optimise
Net Zero Decision Making

Peter Lo
Head of Onshore Renewables Sector
and Digital Transformation

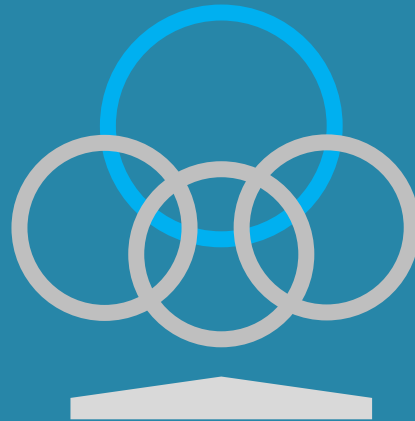
“We believe passionately in the world’s transition to net zero. We are a team of trusted technical advisors who meet and exceed our clients’ aspirations.”





Net Zero Accelerator[®]

Optimise Net Zero Decision Making



Board

Committees

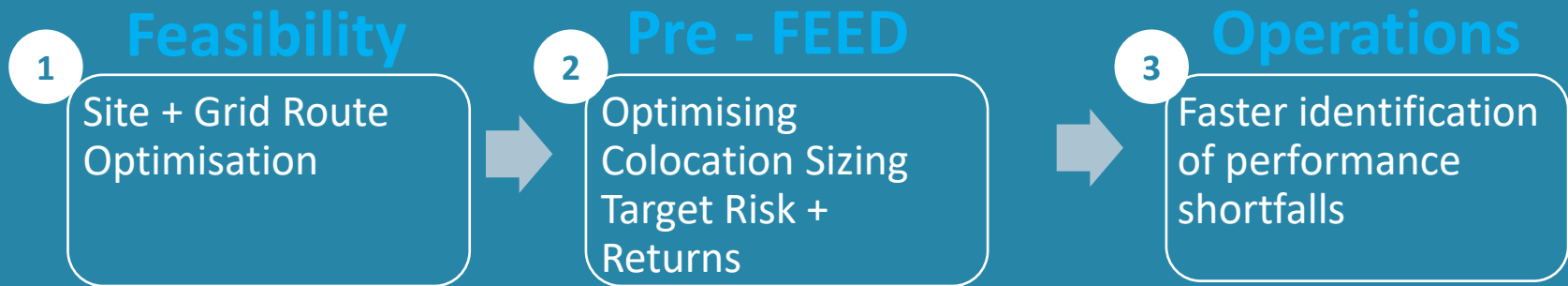
Project Teams

Trusted Technical Advisor



Life Cycle Applications

A Package of Digital Optimisation Along The Life Cycle



Trusted Technical Advisor



Site Optimisation

- 1 Geospatial
- 2 Constraints Mapping
- 3 Potential Development Sites
- 4 Project Lifecycle Data Traceability
- 5 Climate Resilience Testing



Most Constrained Area

Least Constrained Area

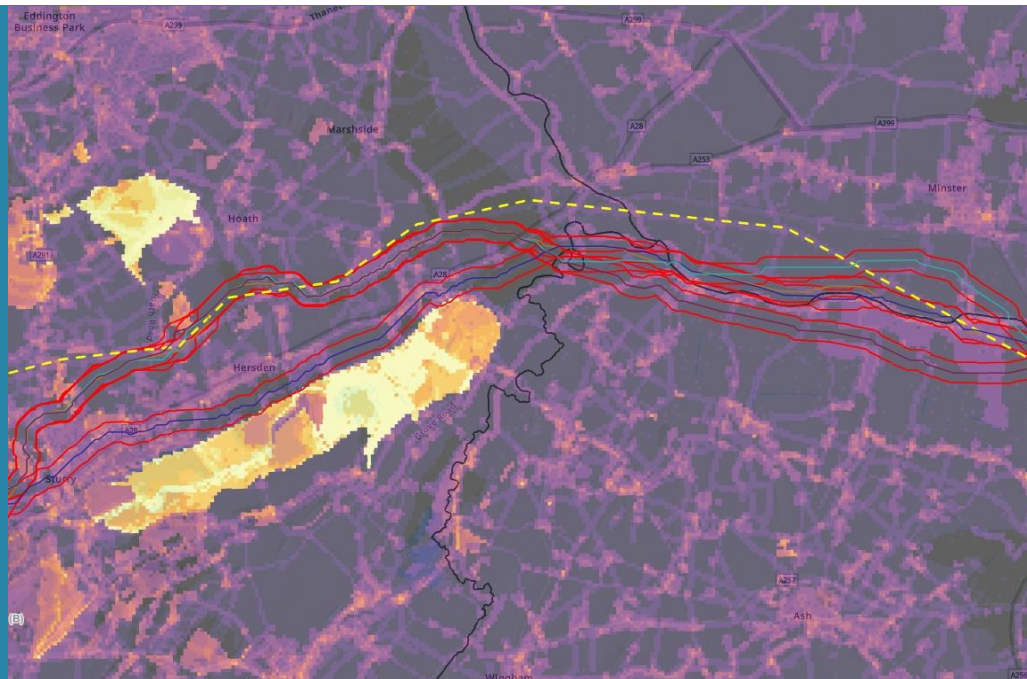


Trusted Technical Advisor



Route Optimisation

- 1 Geospatial
- 2 Machine Learning
- 3 Potential grid connection routes
- 4 Automated Crossing Schedules
- 5 Automated Alignment Sheets



Trusted Technical Advisor

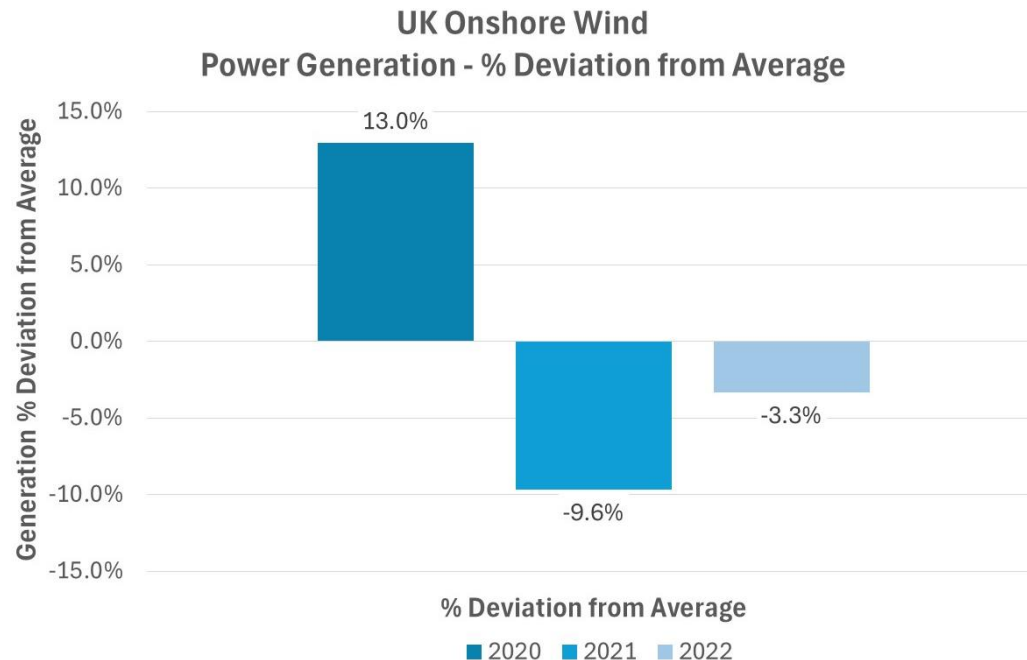


Designing portfolios

1 Wind Resource Variation Risk

Indicatively wind was +13.0% and -9.6% v UK average

Indicatively solar PV in the same period was +2.7% and -2.6% v English average



ILLUSTRATIVE ONLY

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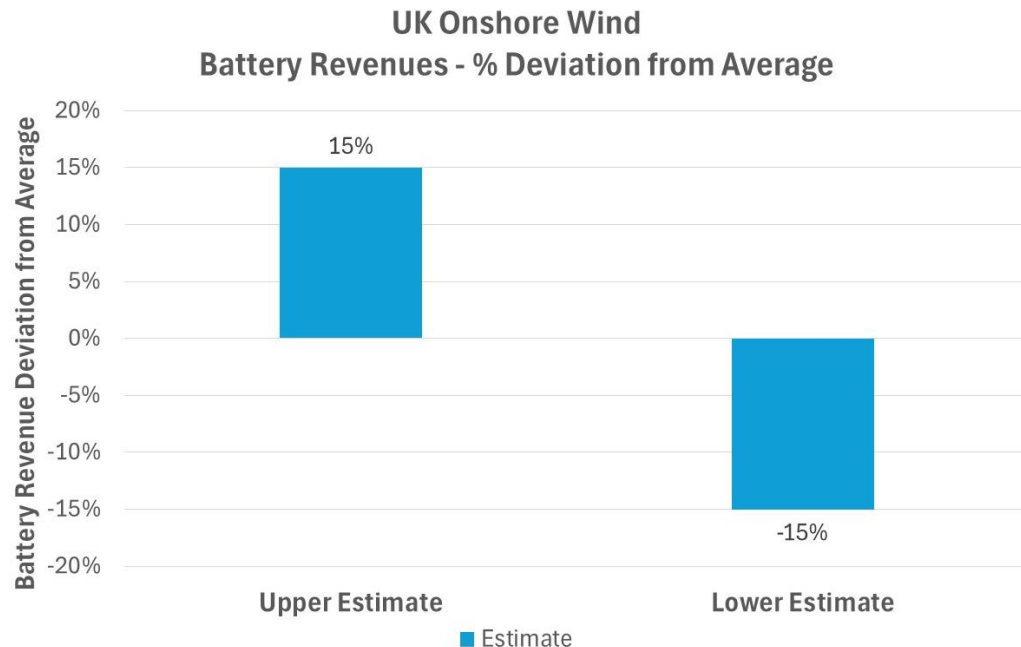


Designing portfolios

2

Battery Revenue Risk

We have seen battery revenues and development premiums come down substantially since the highs of recent geopolitical events



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Trusted Technical Advisor

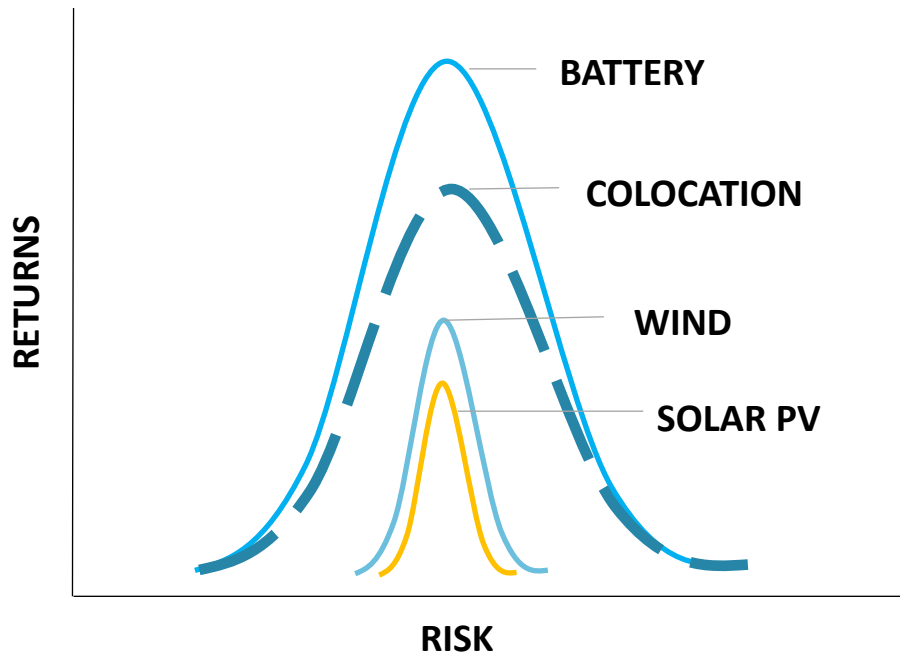


Designing portfolios

3 Risk – Return Shapes

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RISKS AND RETURNS CAN GO UP OR DOWN ACROSS ASSET CLASSES



Trusted Technical Advisor

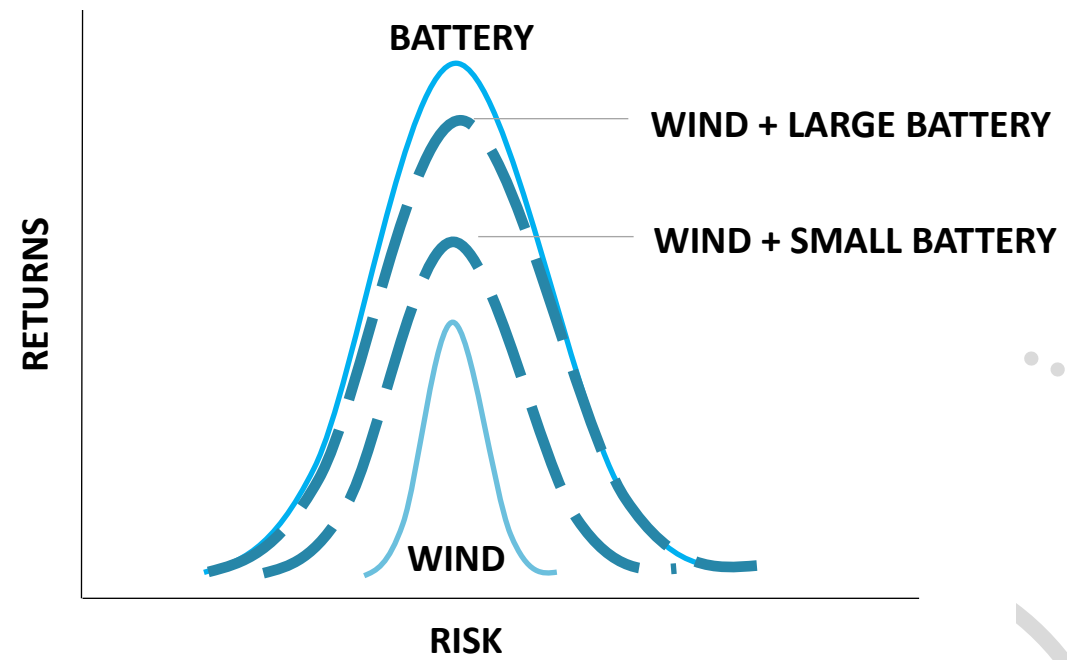


Designing portfolios

3 Risk – Return Shapes

ILLUSTRATIVE ONLY

RISKS AND RETURNS CAN GO UP OR DOWN ACROSS ASSET CLASSES

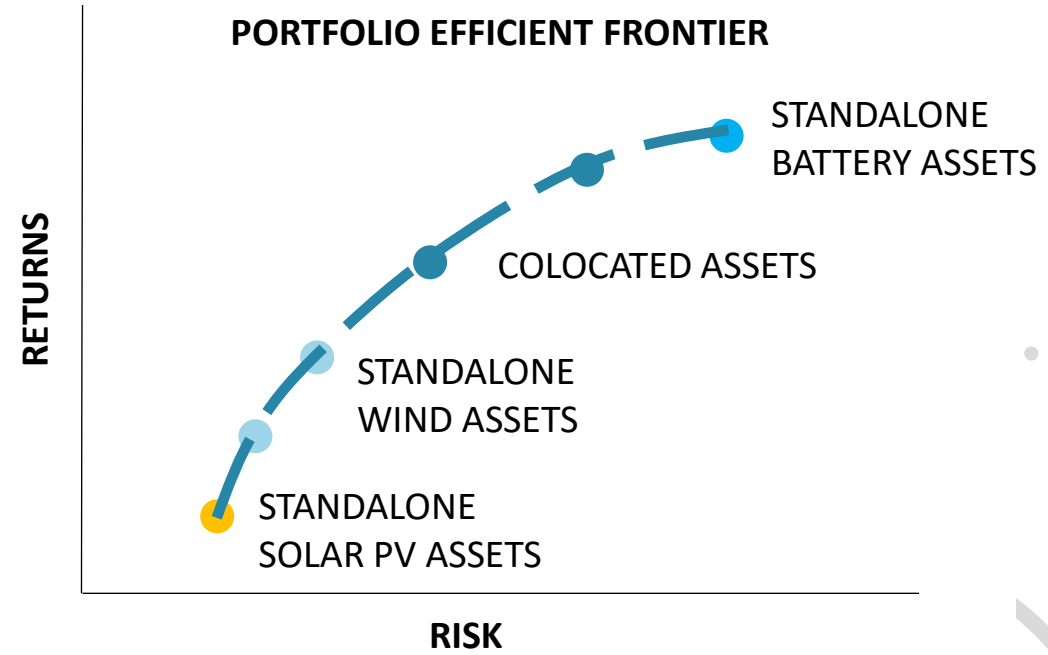


Trusted Technical Advisor



Designing portfolios

3 Risk – Return Shapes



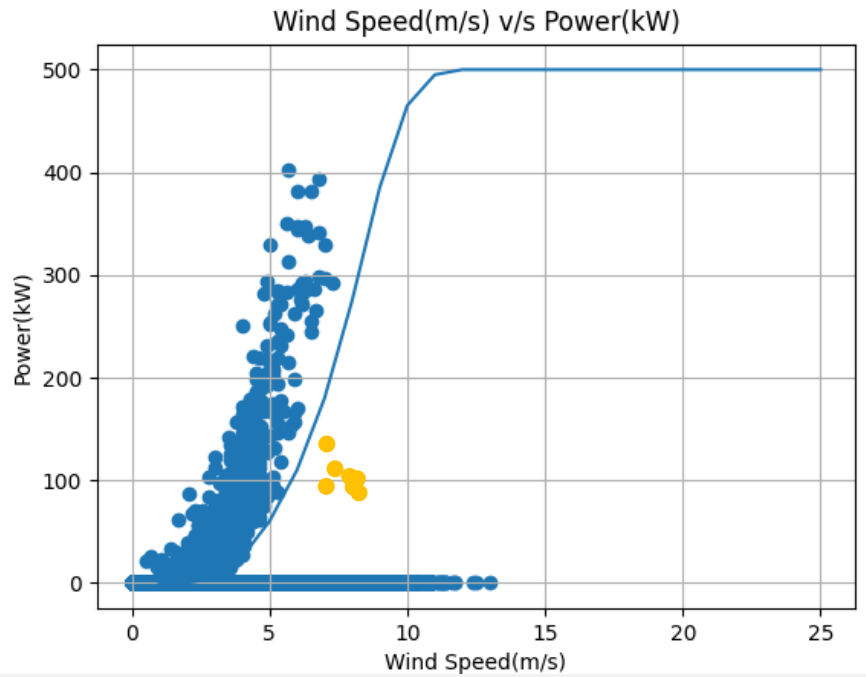
ILLUSTRATIVE ONLY

Trusted Technical Advisor



Performance Shortfalls

- 1 Data screening across entire portfolios
- 2 Automatic comparison to power curve
- 3 Faster performance correction



Trusted Technical Advisor



peter.lo@itpenergised.co



Thank You

We would value continuing our net zero optimisation conversation with you.

Primary Contact Digital and Optimisation:
peter.lo@itpenergised.com

Site and Route Optimisation:
jsalter@slrconsulting.com

Asset Management:
bruce.caldwell@itpenergised.com

Trusted Technical Advisor

James Robottom

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Danny Hasledine

Director, Sales – UK & Ireland, Nordex

Heather Chambers

Chair, SafetyOn

Peter Lo

Head of Onshore Renewables and Storage Sector
& Head of Digital Innovation, ITP Energised



ONSHORE WIND CONFERENCE 2024

3 & 4 SEPTEMBER
EDINBURGH

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3A: How do you solve a problem like grid?

Chaired by Peter McCrory, Policy Manager, RenewableUK

Peter McCrory
Policy Manager, RenewableUK

Jack Presley Abbott
Deputy Director, System Planning and Connections, Ofgem

David Wellard
Head of Regulatory Affairs UK, Ørsted

Amy Norman
Associate Director, Public First

Joe Dunn
Head of Grid & Regulation, ScottishPower Renewables



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3B: Biodiversity positive projects – how onshore wind can address the climate and nature crises

Chaired by Megan Amundson, Head of Onshore Wind
& Consenting, Scottish Renewables

Mark Mulqueeny

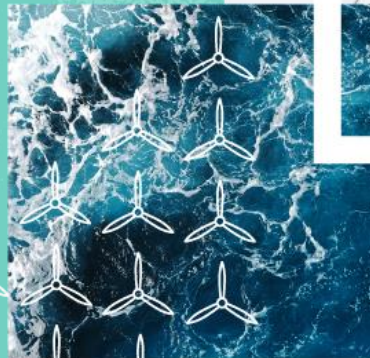
Ecology Manager

SSE Renewables

Scottish Renewables Onshore Wind Conference 2024

Peatland Expert Advisory Sub-Group

03/09/2024



PEAG Subgroup Remit

1. Short term - Review and co-produce delivery of an updated version of Advising on peatland, carbon-rich soils and priority peatland habitats in development management.
2. Medium term – Review SEPA 2012 Guidance on the assessment of peat volumes, reuse of excavated peat and the minimisation of waste and 2017 Guidance on developments on peat and offsite uses of waste peat.
3. Long term - Prepare the framework for a Scottish Peatland Standard - a package of guidance for development on peatland that covers the full mitigation hierarchy.



Guidance Crossover and NPF4 Definitions

An action from the Peat Expert Advisory Group to the Sub-Group is to define terminology used in NPF4 requirements to ensure consistency throughout the guidance documents. This will cover:

- Carbon rich soils and how peat / peat soil(s) are defined;
- Clear definition (NPF4) of Peatland habitat and priority peatland habitat.
- Mitigation hierarchy
- Compensation, Enhancement and Impacts.
- Use of excavated peat (revegetation, re-instatement, restoration)
- Waste (links back to SEPA Guidance).



Progress and Next Steps

NatureScot 2023 Peatland Guidance

Agreement on:

- Better alignment with the EclA process
- Oversimplification of complex conditions and need to involve professional judgement in a meaningful way
- Lowering indirect buffers based on condition and Montane Blanket Bog

Live discussions on:

- Priority peatlands.
- Identifying when impacts may raise issues of National Interest.
- the competing pressure for land.
- The offsetting compensation ratio 1:10.



Dr Simon Zisman

Director

Net Zero Ecology



#ONSHOREWIND24

Cara Shields

Consultant Ecologist

DNV

Wind Farm Developments in Northern Ireland



Cara Shields, Consultant Ecologist, BSc, MSc

Email: cara.shields@dnv.com / cshields@enviroguide.ie

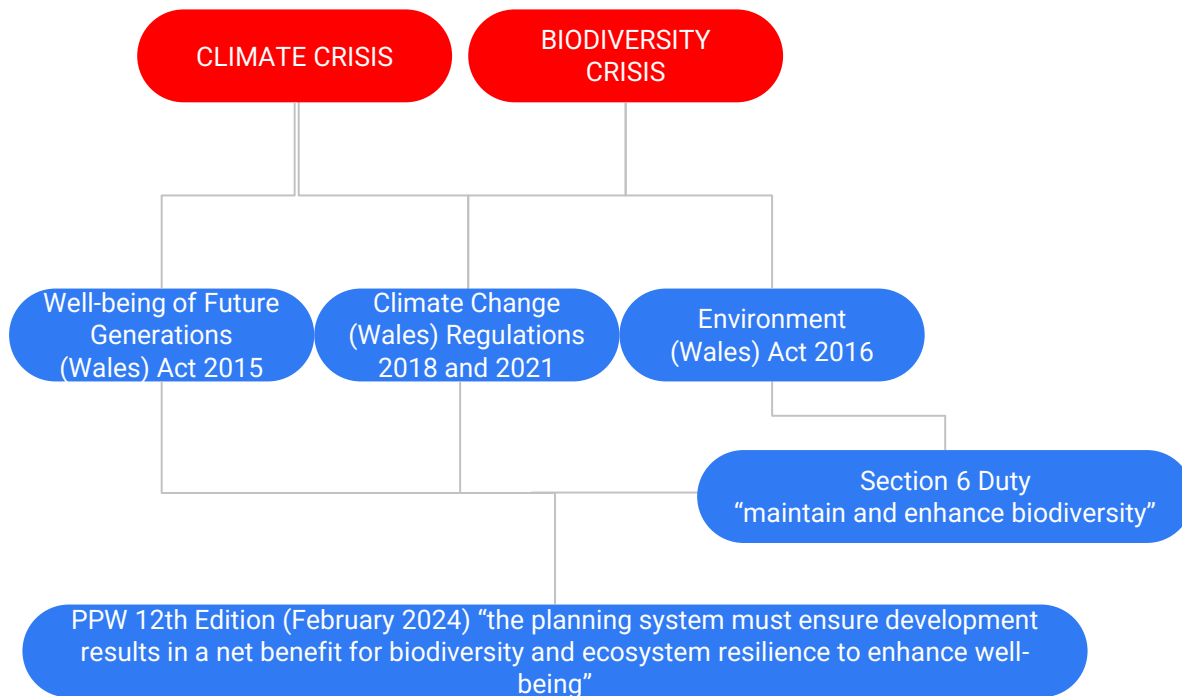
Dr Katie Medcalf

Environment Director

Environment Systems

What's happening in Wales

Dr Katie Medcalf, Environment Director Cenv, MCIEEM, MBSSS



Wind energy is very important:
Welsh Government target, by
2035 = 100%
consumption



The Stepwise approach

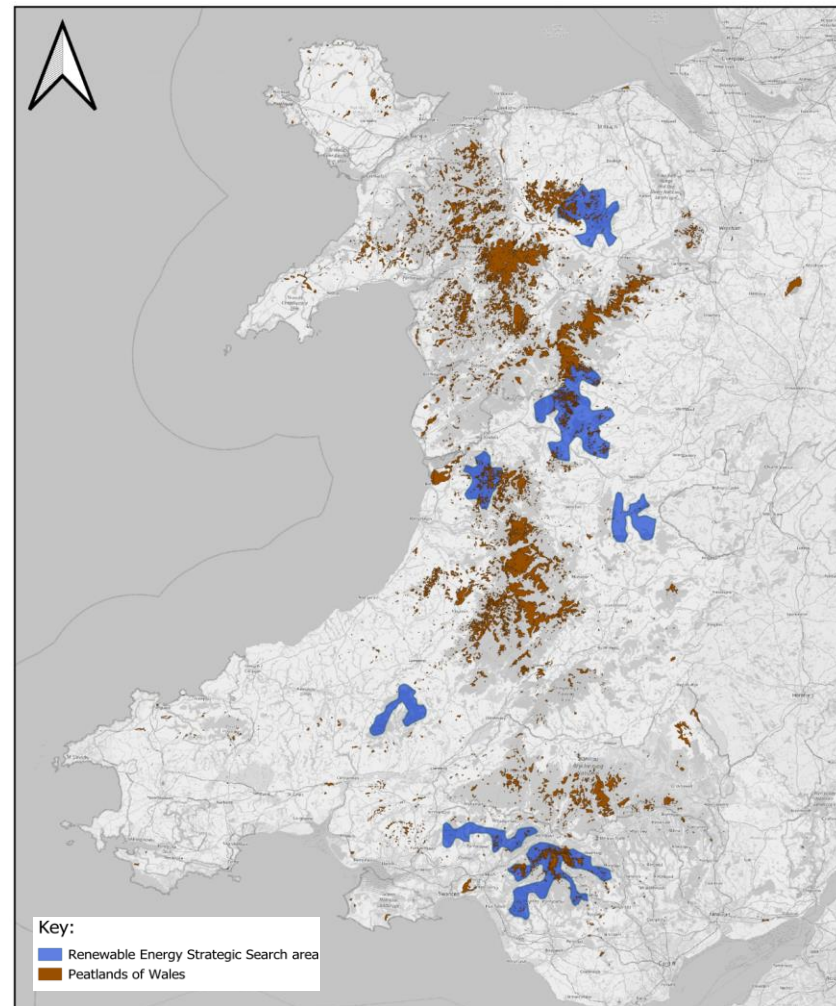
Assessing impacts on habitats and species

Using DECCA



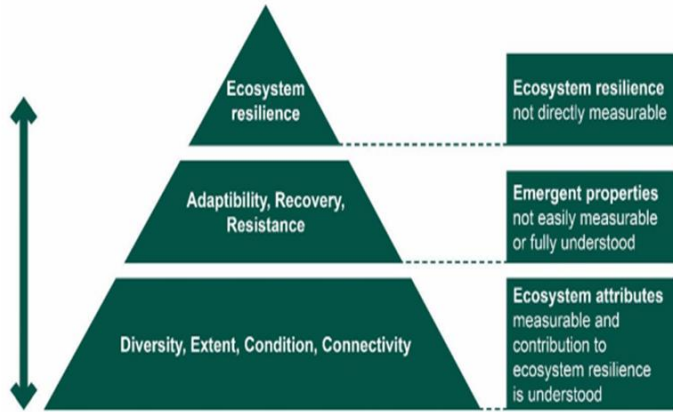
Irreplaceable habitats

- Ancient woodland, hedgerows, wet woodland and veteran trees,
- **Peatland, blanket bog, lowland fen**
- Species rich grassland, long undisturbed soils
- Sand dunes, Salt marsh



The DECCA ecosystem resilience principles

How can the wind industry benefit from this approach?



Diversity, Extent, Condition, Connectivity, other Aspects of ecosystem resilience

Building with nature:

- Enhance stakeholder benefits
- Enhance company reputation
- Reduce expensive risks



Aedán Smith

Head of Policy and Advocacy

RSPB

Megan Amundson

Head of Onshore Wind & Consenting, Scottish Renewables

Mark Mulqueeney

Ecology Manager, SSE Renewables

Dr Simon Zisman

Director, Net Zero Ecology

Cara Shields

Consultant Ecologist, DNV

Dr Katie Medcalf

Environment Director, Environment Systems

Aedán Smith

Head of Policy and Advocacy, RSPB



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4A: Supplier showcase – succeeding in the sector

Chaired by James Robottom, Head of Policy, RenewableUK

Sinclair Browne

Chief Executive

Port of Inverness



- Operates as a Trust Port – Act of Parliament 1847
- Around 200 ship visits annually
- Renewable energy hub
- 350+ complete wind turbines over last 10 years
- Founding member of the Inverness and Cromarty Firth Green Freeport

**Port of
INVERNESS**



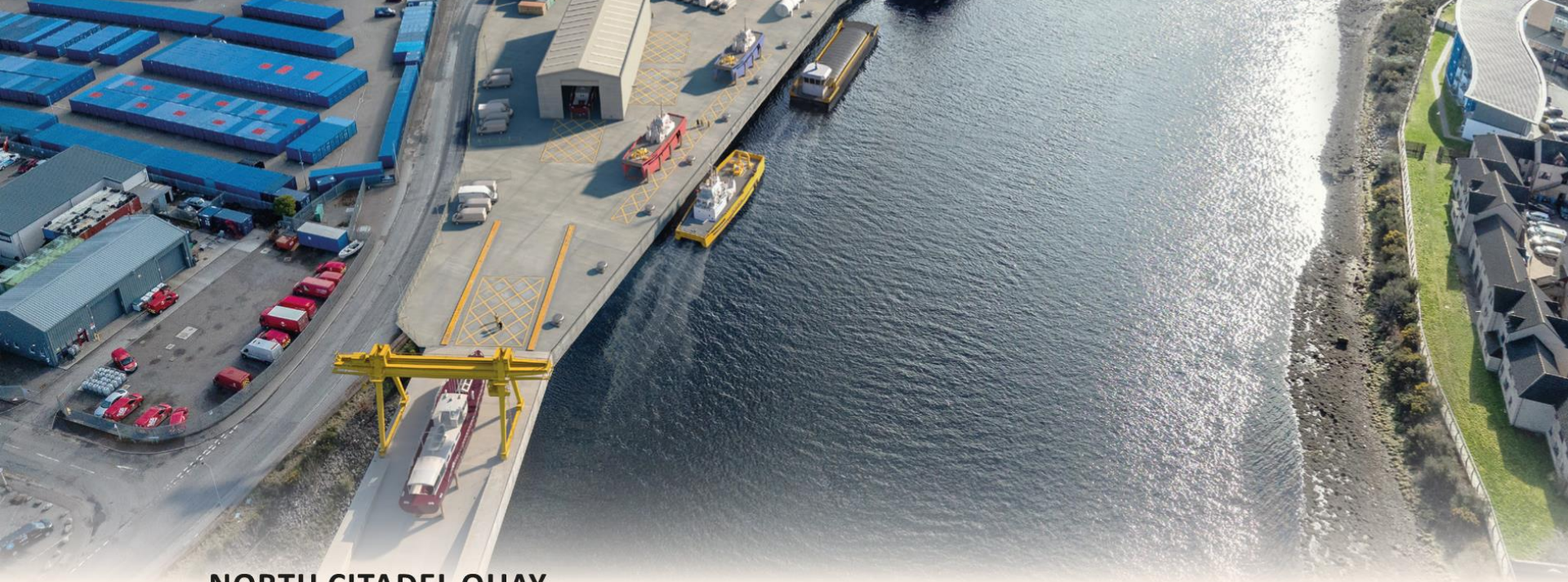
Transforming the Highland Economy and
Delivering National Energy Security



HARBOUR GAIT PHASE 1:

- 9-hectare site – consenting process underway
- Extensive laydown space
- New 150m quay
- Allow transhipment onto barges
- Blue economy hub

**Port of
INVERNESS**



NORTH CITADEL QUAY

- **Offshore workboats: ship assembly/repair**
- **100m quay and 1 - hectare site**
- **Dedicated boat hoist**
- **EV bus terminal**
- **Blue economy hub/workshops**

**Port of
INVERNESS**



OTHER IMPROVEMENTS

- New entrance – 80m long blades
- Shore power
- Future fuel development – LNG/HVO
- Further infill land available – 15/20 hectares

**Port of
INVERNESS**



WATERFRONT LANDHOLDING

- Total 38ha approximately
- Phased development
- Both sides of Kessock Bridge
- Capable of extending with adjoining landholders

**Port of
INVERNESS**

Louise Downing

Founder

BizGive

Maximising Positive Community Impact

Using Software to Transform Developer-Community Relationships



Louise Downing, Founder

What is BizGive?

Mission: To maximise the positive impact of assets in host communities.

What: Software to understand, create and report the full socio-economic impact of assets.

How: A scalable, transparent and collaborative process for:

- Understanding local needs and priorities
- Discovering projects that address them
- Capturing and reporting the positive impact of those projects
- Sharing that impact within the community

Use Cases:

- Community Engagement & Consultation
- Community Benefits
- Strategic Impact (e.g. skills, academic research)



Challenges

Community Engagement

- Reaching a broad cross-section of the community
- Uncovering objections before planning submission
- Asset documentation is inaccessible for many community members
- Collaborative, transparent design story
- Engagement fatigue
- Demographics change from planning to ops
- Ensuring promises are fulfilled

Community Impact

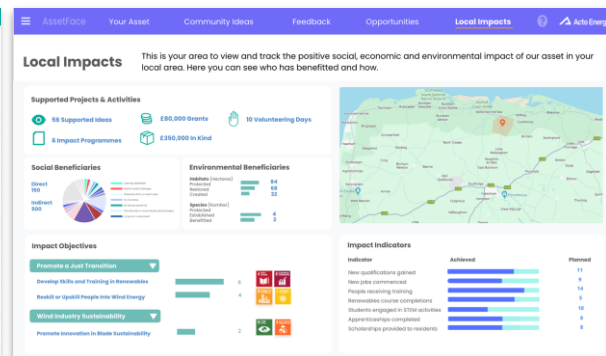
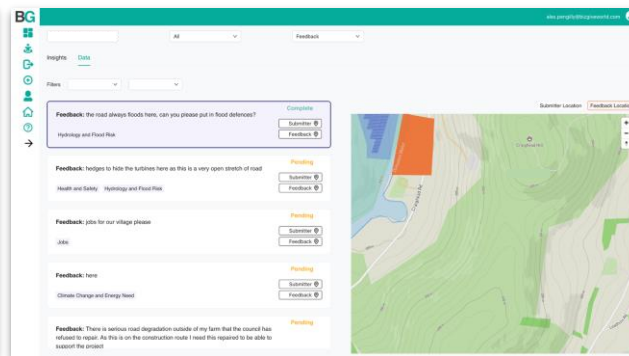
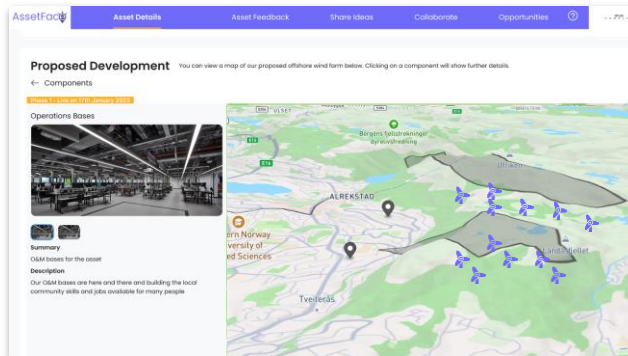
- Lack of local projects to spend money on
- Inconsistent systems and processes
- Not always collaborative, transparent or democratic investment decisions
- Lack of impact data, content for reporting
- Data protection and security
- Lack of awareness of impact achieved
- Needs and priorities of community change


Our Solutions

1) Community Engagement: AssetFace & AssetChat

One place for developers and communities to collaborate on asset plans and benefit designs.

- Interactive Asset Details
- Ideas Generation
- Supply Chain Collaboration
- AssetChat: Bespoke GenAI tool for asset stakeholders to query asset-specific documentation



 AssetFace



Your Asset

Community Ideas

Feedback

Opportunities


Ask a Question

Chat

Interact with our planning documentation to get an fast answer using all of the available public data.


Write your query below
Please note: answers provided are machine generated hence will not be 100% accurate and are designed to support fast understanding across our publicly available planning documentation.

 **Is there an impact on peregrine falcons?**

There is no reported impact on Peregrine Falcons specifically.
Other bird species recorded in the area include the red tipped sparrow hawk, [1]

Measures to protect existing and future bird habitats are detailed in the Air habitats chapter and include hedgerow extensions and xyz [2]

See Citations ->

 **What measures are being put in place to ensure local businesses like my pub can benefit from the development?**

The developer has stated that supporting local supply chain and prospective supply chain as a key focus for them and the positive impact they wish to make.

There is no reference in the documentation to working with Pubs directly however as a business that might provide food your services could be required during the construction phase to support the workforce.

If the project is approved the construction phase is estimated to be in Q4 2028 and the number of anticipated workforce is estimated to be 40 people.

You can [register your interest here](#) to be notified of supply chain opportunities.

Enter...

Citations

[1]
Document: Pre-Scoping EIA
Page: 34
Excerpt: "The bird species in the proposed site boundaries are the navel hawk..."
Link: [See document](#)

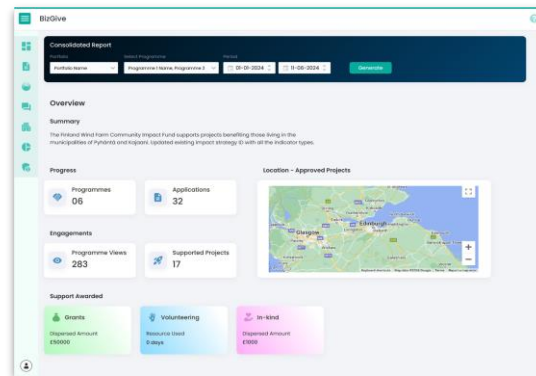
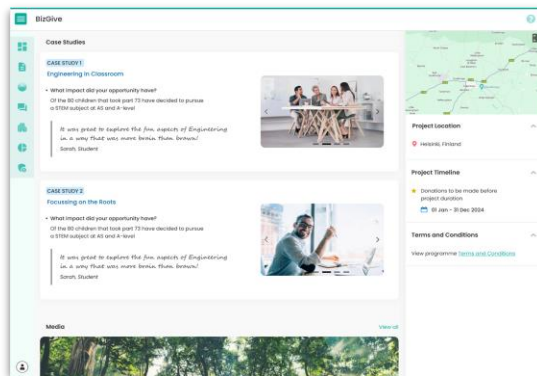
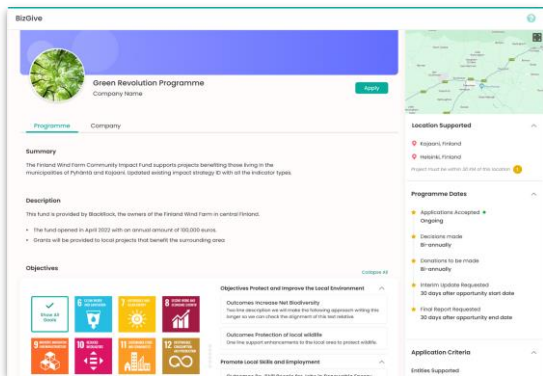
[2]
Document: Pre-Scoping EIA
Page: 108
Excerpt: "Enhancement measures for habitats for avian species will take a variety of approaches such as hedgerow extension..."
Link: [See document](#)

Our Solutions

2) Community Impact: BizGive

End-to-end impact creation and reporting system aligned to community needs and priorities.

- Collaborative benefits administration workflow
- Impact data and case studies
- Data aggregated per asset and across all assets
- All communications and impact auditable for transparent governance



Platform Offer

Software






- Annual subscription fee per asset
- Customisable
- UK and international
- Ongoing enhancement and new features
- GDPR compliant, data secure, powered by AWS
- 4000+ impact makers in our community

Service






- Local outreach
- Guaranteed impact projects & reported data
- Full support for applicants and users

Benefits for Onshore Wind

Engagement

-  Reach a wider cross-section of the community
-  Collaborate more deeply, unlock local impact opportunities
-  Shift engagement narrative from mitigations to positive impacts
-  Evidence impact throughout asset lifetime
-  Make planning documentation more accessible

Impact Implementation

-  Transparent process for auditing and governance
-  Impact data aligned to global reporting standards
-  Consistent approach across portfolio
-  Outcomes-based impact approach
-  Seamless end-to-end workflow for future asset owners and investors

Contact

www.bizgiveworld.com

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+44 7905 470951



Jacynthe Menard

Business Development Manager

Spoor AI



Enabling nature and industry to coexist

Jacynthe Menard - Business development manager

Onshore wind conference - Edinburgh

THE CHALLENGE

Concerns for birds and wildlife are a principal bottleneck

Tightening regulations
create immediate pressure

- ☐ Costly delays
- ☐ Expensive mitigation measures
- ☐ Project cancellations

Opposition over England's biggest wind farm plan

14 May 2024

Spencer Stokes
BBC News



The Maritime Executive

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With \$20M Bird Nesting Plan, Orsted Wins Permit for Giant UK Wind Farm



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Fears over gannets have been raised by the RSPB. Photo: PATRIK STOLLARZ/AFP/Getty Images/NTB scanpix

Bird fears delay world's largest offshore
wind plan go-ahead

the guardian


Wind farm scrapped over fears for birds

Docking Shoal scheme shelved and £10m wasted on the £1.5bn
wind power project that could have powered 400,000 homes



AI based bird monitoring



 spoor

Date:	15/05/2022
Time:	07:51:05
Species:	Great black-backed gull
Speed:	—
Primary trajectory:	N
Height:	—
Dist. to Zefyros:	—
Dist. to Tetraspar:	—



Perspectives

Automated data collection methods provides:

1. Higher data **quantities** and statistical power, i.e. less uncertainty in assessments
2. Higher degree of **objectivity**
3. Higher degree of **comparability**
4. Reduces supply chain bottleneck and **safety** risk of human observers.
5. **Realistic chance of complying** with pre - and post-construction monitoring on planned wind farms and other infrastructure projects



LET'S CONNECT



THANK YOU

jacynthe@spoor.ai
info@spoor.ai



Dr Charlotte Stamper

Strategic Partnerships Manager

European Metal Recycling

emr

Recovering
VALUE by
reusing &
recycling
YOUR
renewable assets



HOW DO WE RECOVER THE
MOST VALUE FROM OLDER

WIND TURBINES?

AND UNLOCK NEW CAPACITY

3.3GW

Of the UK onshore **wind**
fleet will be older than 20
years by 2030



We are EMR



WE PROVIDE AN

END-TO-END SERVICE

OFFERING A HIGH VALUE

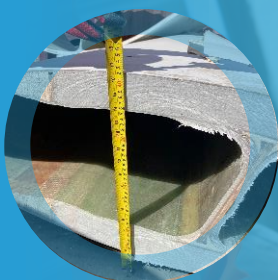
LOW CARBON
DECOMMISSIONING
PATHWAY FOR
WIND TURBINES
AND ASSOCIATED
INFRASTRUCTURE

We are **EMR**



OUR WIND TURBINE PROCESSING CENTRE

in Glasgow specialises in reclaiming
valuable components and materials for
reusing, repurposing, and recycling



We are EMR



**WIND
TURBINE**
PROCESSING CENTRE



THANK YOU

For more information please contact

Dr Charlotte Stamper | Strategic Partnerships Manager
Charlotte.stamper@emrgroup.com

EMR Group, Sirius House, Delta Crescent, Westbrook, Warrington, WA5 7NT



Fiona Lindsay

Managing Director

ReBlade

“What happens when wind turbines come to the end of their operational lives?”

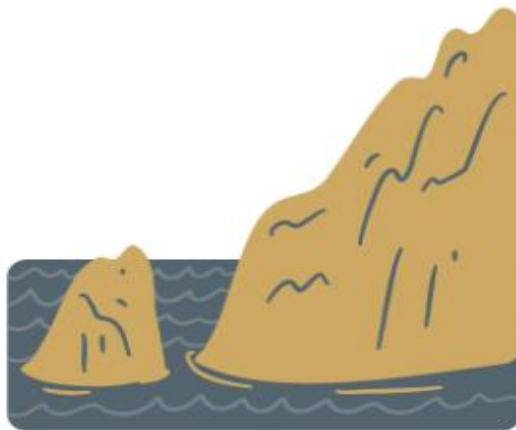


Challenges from the **Clients' Perspective**...



...pragmatism, transparency and building trust is essential!

Challenges from the **Innovators' Perspective...**



...supporting early adoption, skills, and diversity is essential!

How can we **live** and **work** for the benefit of future generations?

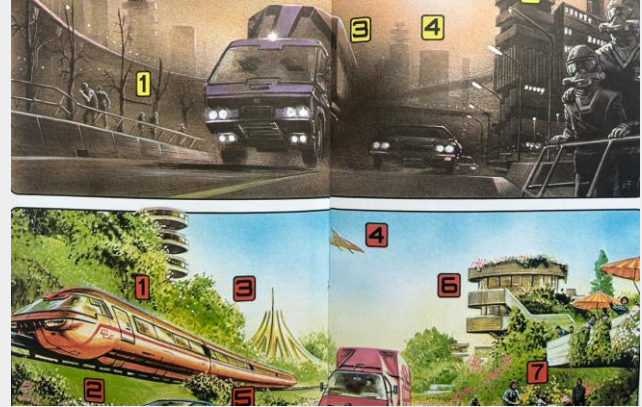
The 19th Century



The 21st Century



Two trips to the 22nd Century...?





REBLADE

Contact us
fiona@reblade.co.uk
reblade.com

Dr Sabrina Malpede

CEO

ACT Blade

ACT Blade

The wind turbine blade
for a NET-ZERO future

.....

Sabrina Malpede

ACT Blade CEO

03 September 2024



ACT blade

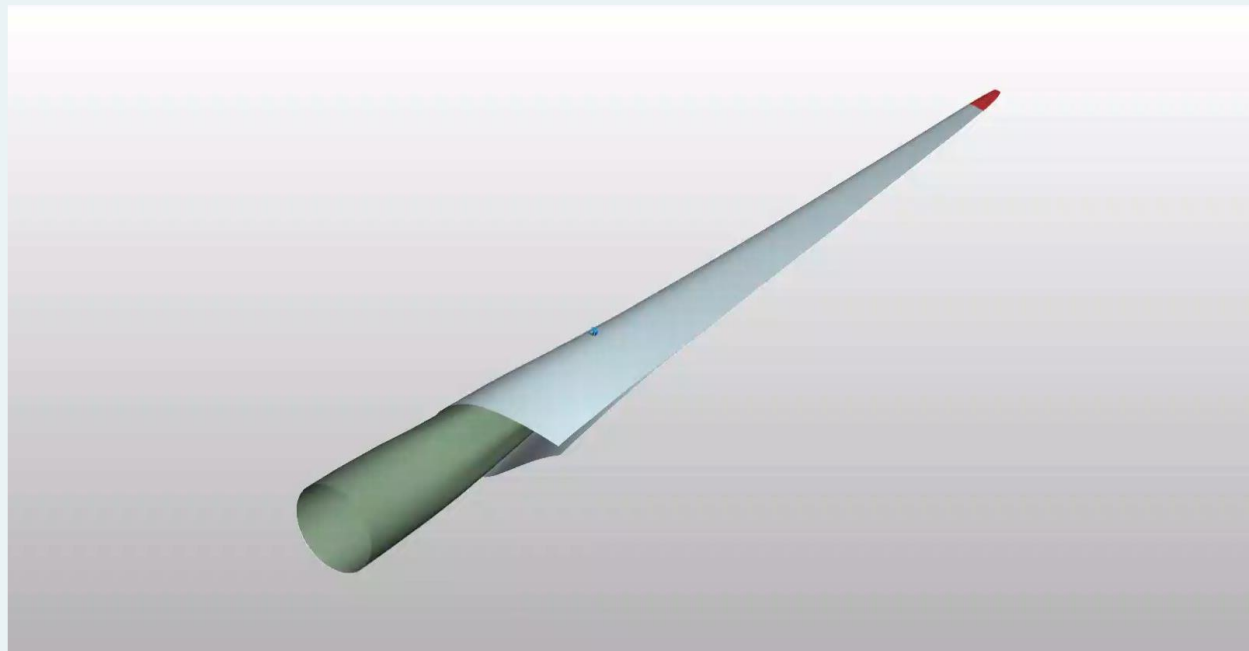
A slim composite structure covered by engineered textile



Lightweight >> longer blades >> +10% energy



Small tools, no painting >> -385 tons of CO2



Data are per turbine, per year (based on a 5MW turbine)

ACT blade IP position

Three main innovations

Manufacturing method

PATENT GRANTED

- > China, US, INDIA
- > Europe (Validated in DK, Fra, Ger, Ita and UK)



Integrated shape control system to reduce blade loads

PATENT GRANTED

- > China, US, INDIA
- > Europe (Validated in DK, Fra, Ger, Ita and UK)







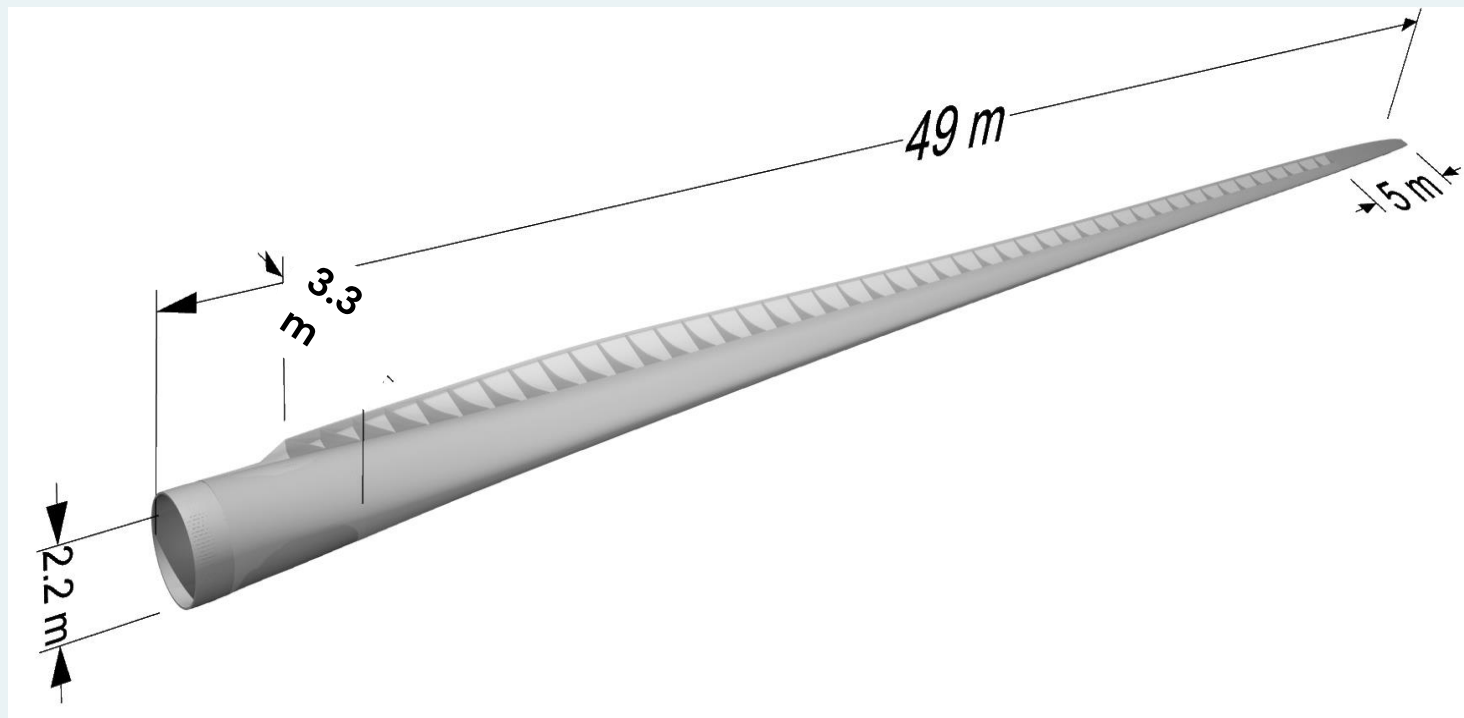
Lightening Protection System

UK Green Channel application filed Jan 2024



ACT100: the blade for 2MW turbines

-  Length 9%
-  Energy 8%
-  IRR 15%
-  Life 5yrs



ACT100 Product Certifications

Component Certification:
IEC61400-23 (on going)

Lightening Protection
System Certification
IEC61400-23

Oct 2024

Installation on an MM92 –
Dec 2024

Measurement campaign
Load component
certificate



ACT100 Static test completed – Aug 2024

Why ACT blade

- > Experienced team
- > Full scale test completed in 2023
- > Early adopter Enel Green Power
- > Wider ecosystem



Game changer wind energy technology

- > Novel patented wind turbine blade
- > Engineered textile built for offshore
- > Light longer blade → + energy
- > Low footprint → most sustainable



Strong Mngt and R&D Team

- > Founders have >20yrs experience in innovation, sale, finance
- > Team of specialists in blade design, composite and production



Wide UK and Europe ecosystem

- > UK and EU supply chain for material and components
- > Collaboration with UK and EU universities, research and test centres



Significant traction

- > Award winner technology from the UK and EU gov
- > EIT InnoEnergy and ORE Catapult supported company
- > Full scale tested prototype

Thank You

.....

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David Youngs

Co-founder and Program Director
LiveLink Aerospace

New Technology for Aviation Enablement, Dark Skies Preservation & Happier Planners!

David Youngs
Program Director

e d.youngs@livelinkaerospace.com
t 07811 329897



LiveLink
aerospace

SECURING THE SKY



The Problem

- Planners (and the public) increasingly object to wind turbine applications involving aviation lighting (i.e. for all turbines over 150m)
- It is possible to make the lighting 'smart' so it only activates on aircraft presence – but this requires reliable aircraft detection

Potential historic solutions include:

Radar – but issues regarding coverage, cost, spectrum licencing, ongoing maintenance etc

Electronic Conspicuity (EC) – but not all aircraft have it, there's no UK mandate to fit it universally, and requiring it for a specific area of airspace requires a formal CAA Airspace change proposal with associated time, complexity and associated cost





Solution

With the kind support of AIFCL, the CAA and the MOD (via DASA) LiveLink Aerospace have created a set of low cost sensors that can detect not just aircraft with transponders, but also ***all*** other key characteristics (eg: VHF transmissions, ADS-B, FLARM, engine noise, optical footprint etc)

Whilst still WIP, benefits for wind turbine operators:

- Up-front analysis and solution design now possible pre-planning process
- Certainty regarding total cost and method of minimizing light pollution
- Significant timing savings in stakeholder engagement and consents
- Lower setup and potentially lower operating costs



Risks / Work Outstanding

1. Full flight trials are work in progress, and so there remains a theoretical risk of 'surprises' remaining
2. The CAA engagement has been very constructive, but nothing is agreed until everything is agreed (in writing)



Planned Process

Initial Engagement -
Supply LiveLink
Aerospace with
proposed turbine
locations & sizes

Notify CAA of
commencement of
analysis & target
completion

Conduct detailed
analysis & design &
send to CAA

CAA review report & IF
acceptable, issue
formal acceptance
(subject to post
commissioning flight
test)

LiveLink Aerospace
provide final report for
planning purposes

- a. Review of aviation specific risk factors, notably existing airfields, private landing sites, airspace, probable hang glider and ridge soaring locations.
- b. Creation of a proposed sensor layout, specifying sensors and locations.
- c. Creation of an overall heat map showing (to a specified confidence level) the distance and height that all key types of traffic should be detected to.
- d. Analysis and/or mitigations for any areas where potential detection falls outside the chosen confidence factor for a 3NM detection – eg: a higher risk ‘hot spot’ for microlights appearing around a mountain into a known farm strip.
- e. Proposed operations manual, specifying calibration and maintenance processes, data retention policy, proposed ongoing audit reports for CAA of KPIs.
- f. Proposed installation plan and validation flights prior to ‘go live’.

= target 12 weeks
(unless site or CAA have exceptional requirements)

THANK YOU & QUESTIONS



David Youngs, Program Director
d.youngs@livelinkaerospace.com



LiveLink
aerospace



Rafael Narezzi

Managing Director

Cyber Energia



cfp cyber energia

Secure the future of renewables

Your Partner for Cyber Security



Cybersecurity for all asset classes



Wind



Solar



BESS



Bioenergy



Anaerobic



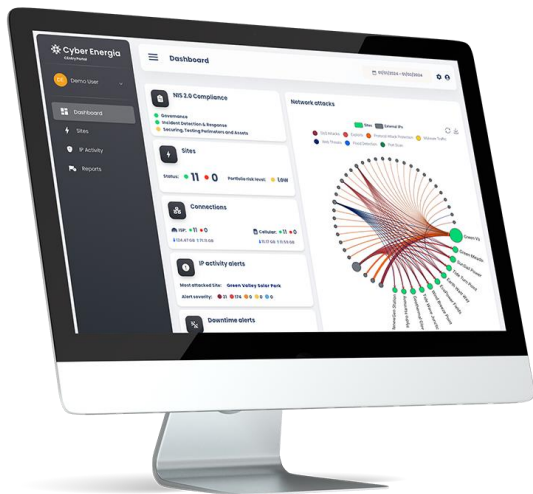
Hydrogen



Hydro



Geothermal



Network Information Security Directive (NIS 2)

Real Life Overview

pv magazine



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Satellite cyber attack paralyzes 11GW of German wind turbines

The communication channels affected are also used by photovoltaic systems.

MARCH 1, 2022 **MARIAN WILLUHN**

GRIDS & INTEGRATION TECHNOLOGY UTILITY SCALE PV GERMANY



In the event of a communication breakdown, solar and wind power plants automatically switch to a kind of "autopilot."

Image: Matthias Böckel/Pixabay

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Insight: Cyberattacks on renewables: Europe power sector's dread in chaos of war

By Nora Bull, Nina Chestney and Christoph Steltz

June 15, 2023 2:15 PM GMT+9 · Updated 10 months ago



[B&E] A view of the Røsnæs offshore wind farm, as a Norwegian case over indigenous rights continues, in the Fosen region, Norway/November 12, 2021. REUTERS/Nora Bull/FILE PHOTO. PICTURE: LAMBERTUS BLOIS [3]

Summary Companies

- Cybersecurity a growing concern for power companies
- Ukraine war has heightened risks, say executives
- Renewables, grids are more digitalized, connected
- Sector seeks cyber staff, expertise to fight threat

OSLO/LONDON/FRANKFURT, June 15 (Reuters) - Saboteurs target a nation leading the world in clean energy. They hack into vulnerable wind and solar power systems. They knock out digitalized energy grids. They wreak havoc.

It's the stuff of nightmares for European power chiefs.

12:22

THE STACK

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CYBERSECURITY — FEATURED — READ THIS —
NORDEX — RANSOMWARE — WIND TURBINES

Nordex hacked: Wind turbine giant shuts down IT systems globally

€5.4 billion wind turbine firm attacked months after rival Vestas...

THE STACK

April 4, 2022, 12:38 PM — 2 min read



@thestack.technology — Private

Equifax shares set to fall 13% after data hack

Renewables in the Global Market

By year-end, installed renewable energy capacity provides an estimated 27.3% of global electricity generation.

In most countries, producing electricity from wind and solar PV is more cost-effective than from new coal-fired power plants, leading to record-low bids in tendering processes.

Led by wind power and solar PV, more than 256 GW of capacity was added in 2020, an increase of nearly 10 per cent in total installed renewable power capacity.

Only 1% renewables energy firms have adequate cyber protection





Premium insurance reduction



24/7 MONITORING AND
THREAT DETECTION, TO
REDUCE THE
LIKELIHOOD OF CLAIMS
AND THEREBY
POTENTIALLY LOWER
INSURANCE PREMIUMS



THE REGULATORY
LANDSCAPE IN EUROPE,
HIGHLIGHTING
UPCOMING
REGULATIONS THAT
NECESSITATE IMPROVED
CYBERSECURITY
MEASURES



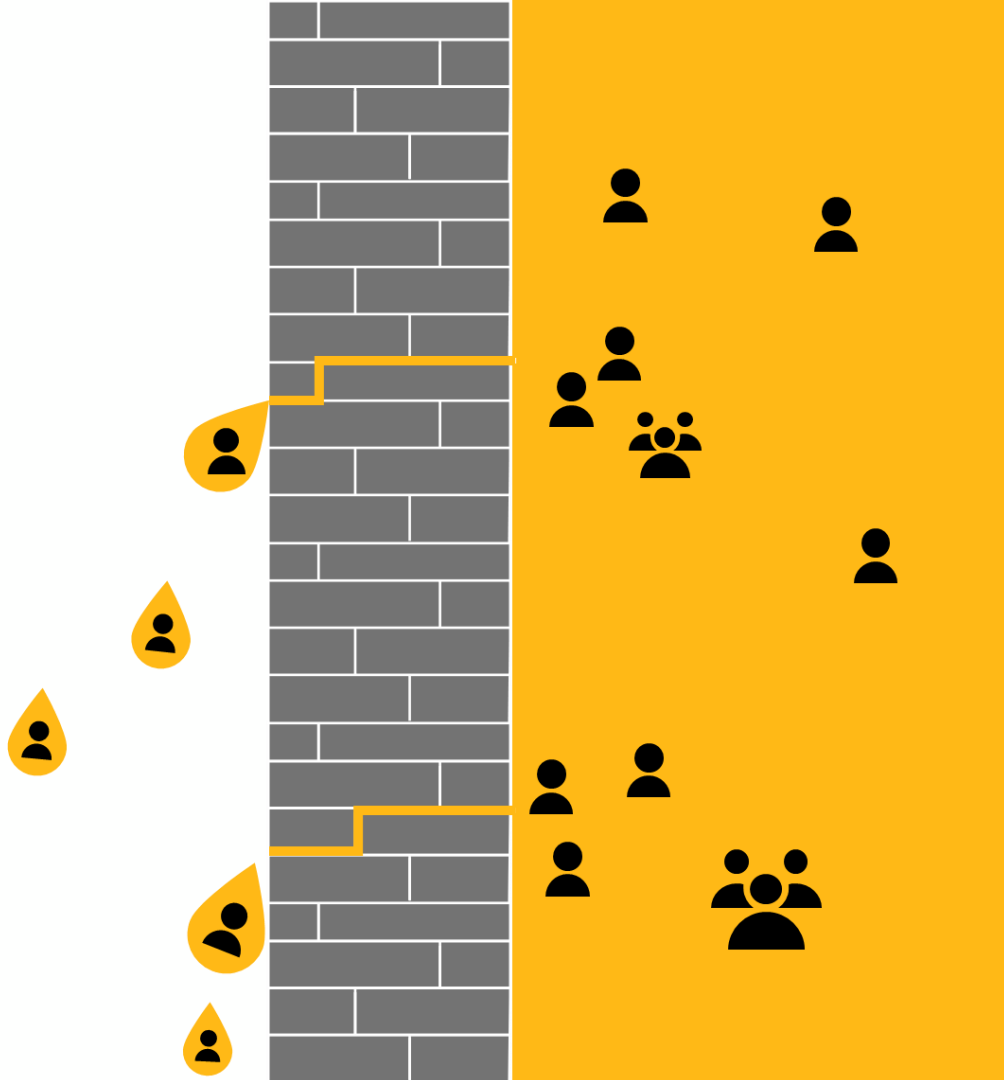
FOR EXAMPLE, WITH
INSURANCE COVERAGE
WORTH £5 MILLION ON
A £250,000,000 POLICY,
ONE WOULD EXPECT TO
PAY £100,000.
HOWEVER, USING
CENTRY TO MITIGATE
RISK AND IMPLEMENT
MONITORING CAN
DECREASE YOUR
INSURANCE COSTS, AS
IT REDUCES THE
OVERALL RISK.

Attackers are like water

Attackers take path of least resistance to achieve objectives

- Established paths/methods
- Easiest new openings

Attackers only bother when they get good **return on investment (ROI)**





Security goal – Disrupt Attackers

Slow (or occasionally stop) attackers by disrupting return on investment (ROI)

Seek efficient means to disrupt attacks
Increase attacker costs with the least
amount of resource investment



Evolving Threats

Consequences

These threats are constantly evolving and have potentially severe consequences such as:

- 1 Loss of production & revenue
- 2 Damage to assets & infrastructure
- 3 Leakage of sensitive commercial information & reputational damage
- 4 Regulatory non-compliance & fines
- 5 Health, safety and environmental (HSE) risk
- 6 Cyber security: Don't report on ESG without it

Typical Technical Gaps



With **VISIBILITY** into what devices and systems are on the network and how they communicate and operate, they can be easily and fully secured.



Renewables plants often include devices not designed for increased connectivity, so additional safeguards such as **NETWORK SEGMENTATION** should be considered.



Significant threat exposure from limited or no capabilities to **MONITOR ACCESS** to and from devices by authorised people and applications.



Lack of **AUTOMATION** to produce utilisation reports, lifetime patch status, recall and other essential capabilities.



Incomplete **SECURITY CONTROLS** to support inline, real-time prevention of cybersecurity threats without intrusive patching, downtime or service interruption.

Common People & Process Gaps



Accountability, ROLES AND RESPONSIBILITIES often need to be clarified.



GOVERNANCE is rarely well established, especially in identity access management (IAM), change management, and patch management, and does not often involve security.



There are often **GENERATIONAL SUCCESSION** issues coupled with staff that lack **SECURITY EXPERTISE** (limited pool).



Industrial device manufacturers' **PRODUCT DEVELOPMENT** processes often do not address or incorporate cybersecurity qualities or values.



Response plans do not ADDRESS CYBER EVENTS; the focus is on maintenance and repair operations (MRO), but security is not directly addressed.





The cybersecurity posture management portal





cyber energia

Cyber Energia, focused on OT Cybersecurity, guides Renewable Energy sectors to align with NIS 2 Directive standards. We specialise in creating incident response plans, performing risk assessments, and installing key security measures and solutions to ensure effective OT security.

WHAT WE DO

As shown previously, the NIS 2 sets out a number of cybersecurity requirements to the entities in scope.

The examples of our work demonstrate just a few examples of how we help and Fast-Tracking Your Progress



0207 3483510



darrel.ellis@cyberenergia.com

The content provided here is general and not tailored to the specific situations of any individual or organisation. While we strive to ensure the information is accurate and up-to-date, we cannot guarantee its accuracy at the time of receipt or that it will remain accurate in the future. It's important not to act on this information without seeking suitable professional advice, based on a detailed assessment of your unique circumstances.

James Robottom

Head of Policy

RenewableUK



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VATTENFALL



Claire Mack

Chief Executive

Scottish Renewables

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Dr Alasdair Allan MSP

Acting Minister for Climate Action

Claire Mack
Chief Executive, Scottish Renewables

Dr Alasdair Allan MSP
Acting Minister for Climate Action

5A: Meeting the demand – building the skilled workforce we need to deliver onshore wind and a just transition

Chaired by Morag Watson, Director of Onshore,
Scottish Renewables

Adam Mackie

Head of Onshore Renewable Electricity

Scottish Government

Mapping the current and future workforce and skills requirements in Scotland's onshore wind industry



Scotland's centre of expertise connecting
climate change research and policy

Adam Mackie
Head of Onshore Renewable Electricity

September 2024



Scottish Government
Riaghaltas na h-Alba
gov.scot

Collaborative action in ‘supply chain, skills and the circular economy’ theme :

‘established a working group and published a paper identifying the range of skills needed by industry to deliver our 2030 target. This paper will include a timeline indicating the number of jobs and roles required year on year to fulfil our 2030 ambitions. The purpose of this paper will be to provide the skills analysis from which the enhancement of the current skills and training provisions for further and higher education can be developed.’

[Mapping the current and future workforce and skills requirements in Scotland’s onshore wind industry \(climatexchange.org.uk\)](https://climatexchange.org.uk)



Key Recommendations

The report makes a number of recommendations to address the skills gap. Some key actions were:

- Addressing skills shortages requires a comprehensive approach, with collaboration between stakeholders (public, private and education sectors) will be crucial.
- Undertaking an awareness raising programme of career opportunities within the sector, the transferrable nature of the skills developed and that this is a sector that is a key contributor to achieving net zero, and will be active for a long time (potentially a whole life career).
- Targeted campaigns in rural areas where the majority of the new installations will take place, to demonstrate well-paid, highly skilled jobs for local people. This could also help address population decline, due to younger people moving to more populated parts of the country.



Next Steps

- We have now commissioned a second piece of research:

‘Training provision assessment and opportunities for enhancement in Scotland’s onshore wind and solar industries.’

- Aim is to provide recommendations on the opportunities for enhancing the current skills and training provision with a view to facilitating the supply of skills workforce that the two sectors will need.
- Due for completion this Autumn.



Jolanta Beinaroviča

Strategy Consultant

Optimat



#ONSHOREWIND24

Mapping the current and future workforce and skills requirements in Scotland's onshore wind industry

Jolanta Beinaroviča, PhD

Consultant

4 September 2024

The purpose of this study

Deliver a commitment in the Scottish Onshore Wind Sector Deal (SOWSD):

Understand the jobs and
skills requirements

Provide analysis to support
the enhancement of current
skills and training provisions

Workforce modeling methodology

Input

BVGA projection of onshore wind farm developments in Scotland to 2030 by:

- local authority
- MW installed capacity
- project stage

ITPenergised workforce model of a simulated 90 MW wind farm across different project stages:

- job roles
- FTEs
- experience

Calculation

MW per project stage

X

=

FTE per MW

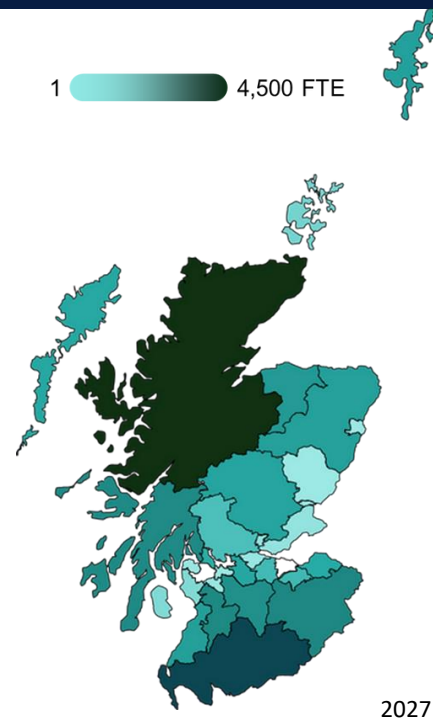
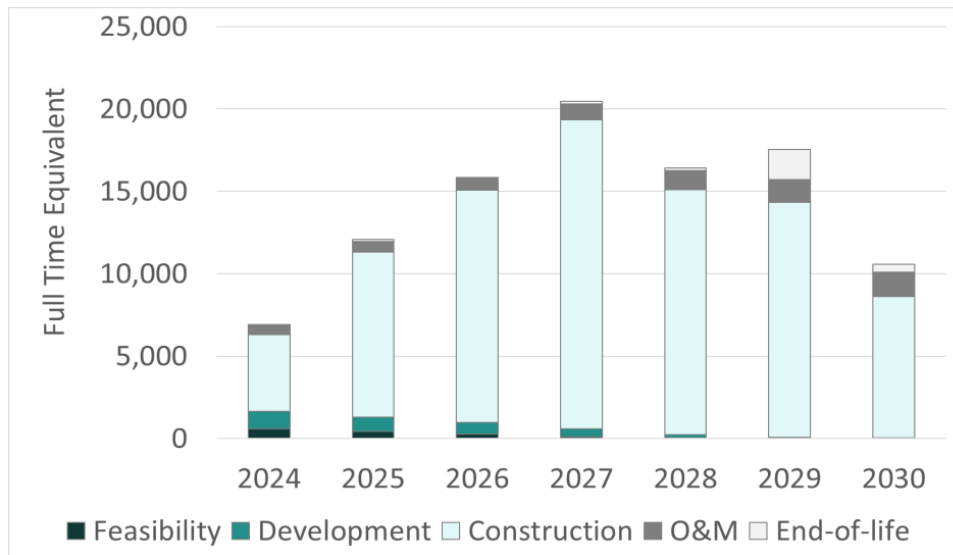
Output

FTEs per:

- project stage
- job role
- local authority
- year (to 2030)

Validated by stakeholders & Ramboll analysis of LCREE data

Total workforce requirements

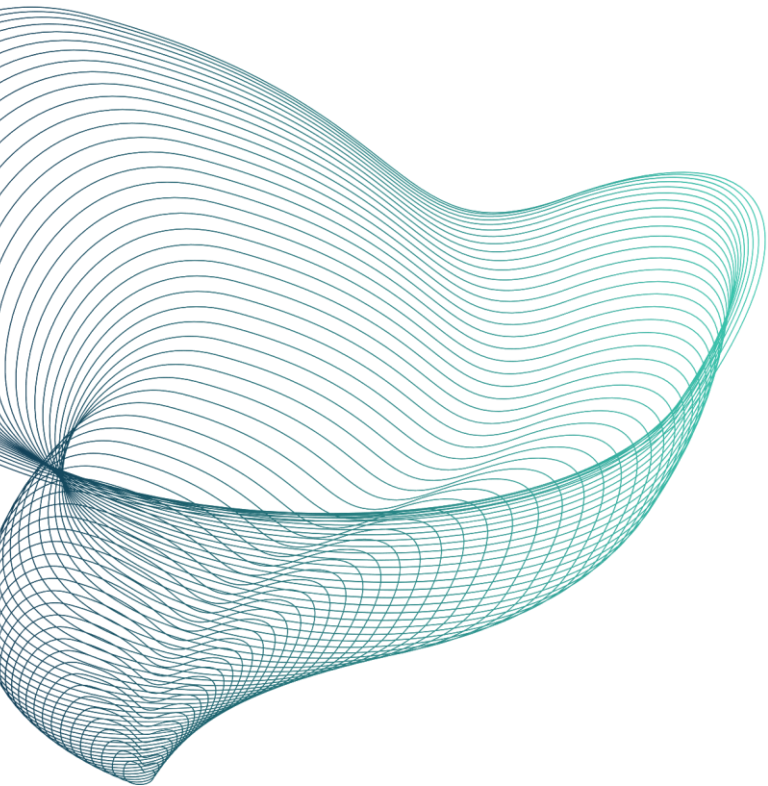


Heat map of projected job roles and FTE

1  6,500 FTE

Job roles	2024	2025	2026	2027	2028	2029	2030
Civils contractor							
Grid connection installation							
Crane/lifting contractor							
Transport operative							
Electrical balance of plant contractor							
Wind turbine technician							
Back-office support							
Environmental consultant							
Distribution network operator extra high voltage commissioning engineer							
Health & safety officer							
Turbine supply / original equipment manufacturer project delivery team							
Project manager							
Civil engineer							
Electrical engineer							
Logistics manager							
Financial analyst							
Planning officers							
Consultant - grid connection							
Asset Manager							
Distribution network operator case worker							
High voltage technician							
IT manager							
Consultant - energy yield and WindPro							
Consultant – site design and modelling							
Electrician							

- Across Scotland, FTE for electricity grid connection specialists will need to increase to 4,500 in 2027 ($\uparrow 400\%$).
- The number of wind turbine technician FTE will need to increase to almost 1,200 in 2030 ($\uparrow 258\%$).
- ~100 FTE planners and 434 FTE environmental consultants are estimated to be required across Scotland each year to enable wind farm developments between 2024 and 2030.
- Not addressing skill shortages is likely to have a severe impact on the 2030 ambition.
- Ongoing research is assessing current training provision.



Thank You

Jolanta Beinaroviča, PhD

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optimat 

The Optimat logo consists of the word "optimat" in a dark blue, lowercase, sans-serif font. To the right of the text is a circular icon containing a stylized puzzle piece design, with the number "5" integrated into the shape.

Alwyn Poulter

Market Development

Hitachi Energy

Kareen French

O&M Package Manager

Vattenfall

Morag Watson

Director of Onshore, Scottish Renewables

Adam Mackie

Head of Onshore Renewable Electricity, Scottish Government

Jolanta Beinaroviča

Strategy Consultant, Optimat

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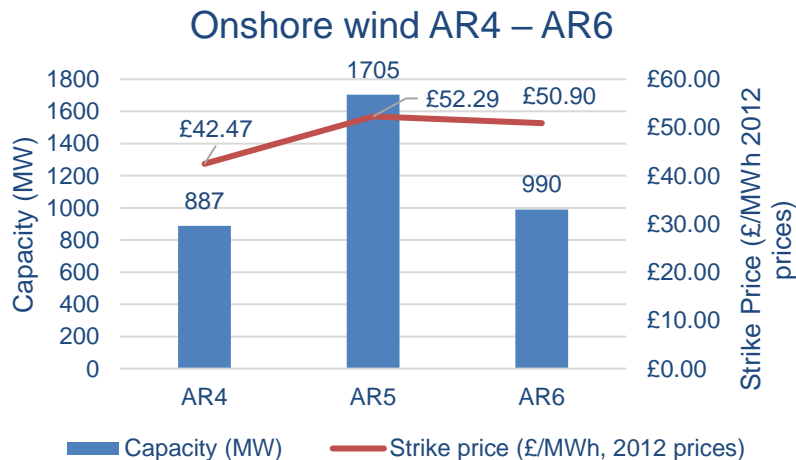


6A: Money makes the blades go round

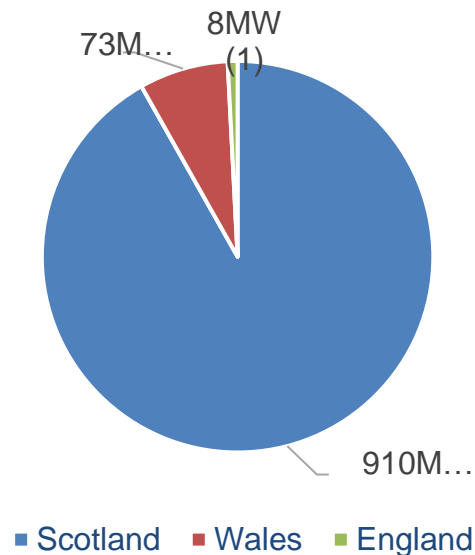
Chaired by Andrew MacNish Porter,
Head of Economics & Markets, Scottish Renewables

CfD ALLOCATION ROUND 6 RESULTS: ONSHORE WIND

- CfD AR6 delivered 990MW of onshore wind at a strike price of £50.90/MWh (2012 prices)



AR6 onshore wind capacity and number of projects by region



Andrew MacNish Porter

Head of Economics & Markets, Scottish Renewables

Suzanne Clifton

Onshore Wind Principal Investments Manager, EDF Renewables UK

Paul Moran

Mergers and Acquisitions Manager, ESB

Kate Dooley

Policy and Regulatory Affairs Manager, RES

Simon Gill

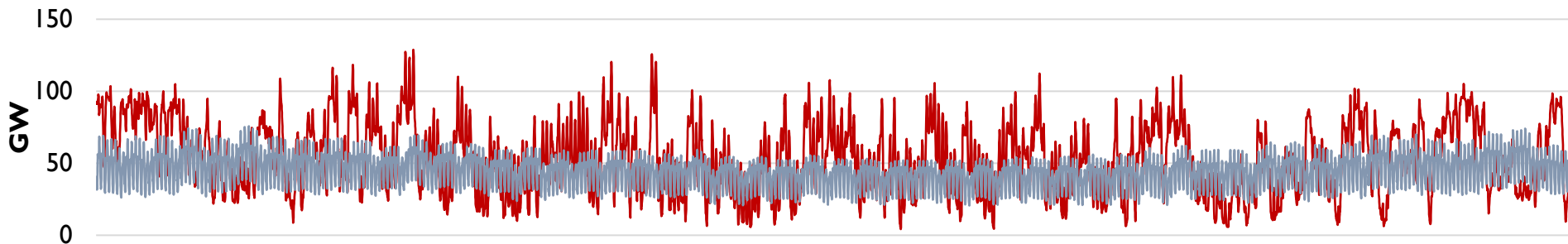
Energy Systems Consultant, The Energy Landscape

Simon Gill

Energy Systems Consultant

The Energy Landscape

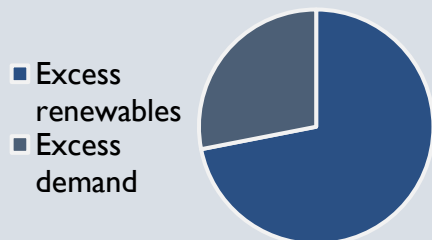
What is the role for wind farms in a net zero system?



Four numbers to describe 2035 based on the ESO's 2024 'Holistic Transformation' pathway

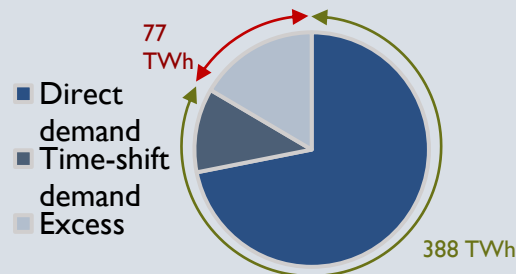
60%

Fraction of the year when renewable generation could outstrip demand



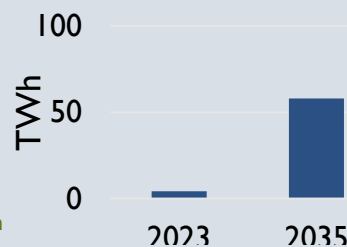
77 TWh

Annual renewable generation available beyond GB consumption of electricity



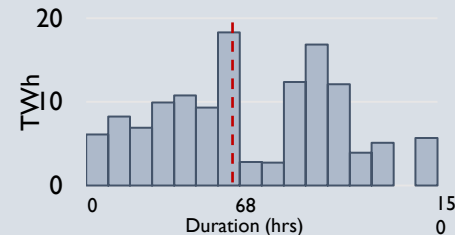
58 TWh

ESO's calculation of curtailment, compared with 4.3 TWh in 2023



68

Duration of curtailment events where 50% of curtailed energy is in longer events and 50% in shorter



*Generation capacities, peak and annual electricity demand and estimated 2035 curtailment volumes taken direction from the [ESO FES 2024 'Holistic Transformation' pathway](#). 2023 curtailment outturn from [Drax Electric Insights](#)

*Time series and curtailment-duration analysis by TEL.

Andrew MacNish Porter

Head of Economics & Markets, Scottish Renewables

Suzanne Clifton

Onshore Wind Principal Investments Manager, EDF Renewables UK

Paul Moran

Mergers and Acquisitions Manager, ESB

Kate Dooley

Policy and Regulatory Affairs Manager, RES

Simon Gill

Energy Systems Consultant, The Energy Landscape



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6B: Co-existence – how aviation and wind should and can work together

Chaired by Heidi Douglas-Osborn, Senior Policy Analyst,
RenewableUK

Heidi Douglas-Osborn
Senior Policy Analyst, RenewableUK

Andy Wells
Policy Lead, Civil Aviation Authority

Joe Penrose
Head of Onshore Wind, Department for Energy Security and Net Zero

Sam Johnson
Senior Aviation Manager, RES

Andy Knill
Director, Extensity Consulting



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7A: No consent, no project – designing a planning system that doubles onshore wind by 2030

Chaired by Keith Grant, Partner, ERM



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Chris Mackie

Deputy Director for Onshore Electricity
Policy and Energy Consenting
Scottish Government



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Jo Wotton
Associate Director
Environmental Planning
LUC



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Scottish Renewables: Onshore Wind Conference

4th September 2024

Onshore Wind Sector Deal: EIA Task and Finish Group Update

Prepared by LUC

Jo Wotton

Associate Director, Environmental Planning



Onshore Wind Sector Deal for Scotland and Planning Objective



Onshore Wind Sector Deal for Scotland

September 2023



“The onshore wind sector deal sets out commitments from the Scottish Government and the onshore wind industry to deliver upon our collective ambition of 20 GW of onshore wind in Scotland by 2030 whilst delivering maximum benefit to Scotland.”

Planning Objective:

*“We will reduce the time it takes to determine Section 36 applications for onshore wind projects by increasing skills and resources and by **streamlining approaches to scoping Environmental Impact Assessment Reports (EIARs) by using template formats and associated guidance.**”*

OWSD EIA TFG Members

Consultees:

- SEPA
- HES
- NatureScot

Developers:

- SPR
- RES

Legal experts:

- Marcus Trinick, KC
- Eversheds

Consultants and EIA Practitioners:

- LUC
- Ramboll
- RSK
- Savills

The background image shows a collaborative workspace where several people are gathered around a table. They are working with various documents, including charts and graphs. One person is pointing at a document, while another is writing on a sticky note. The table is cluttered with papers, pens, and other office supplies, creating a busy and productive atmosphere.

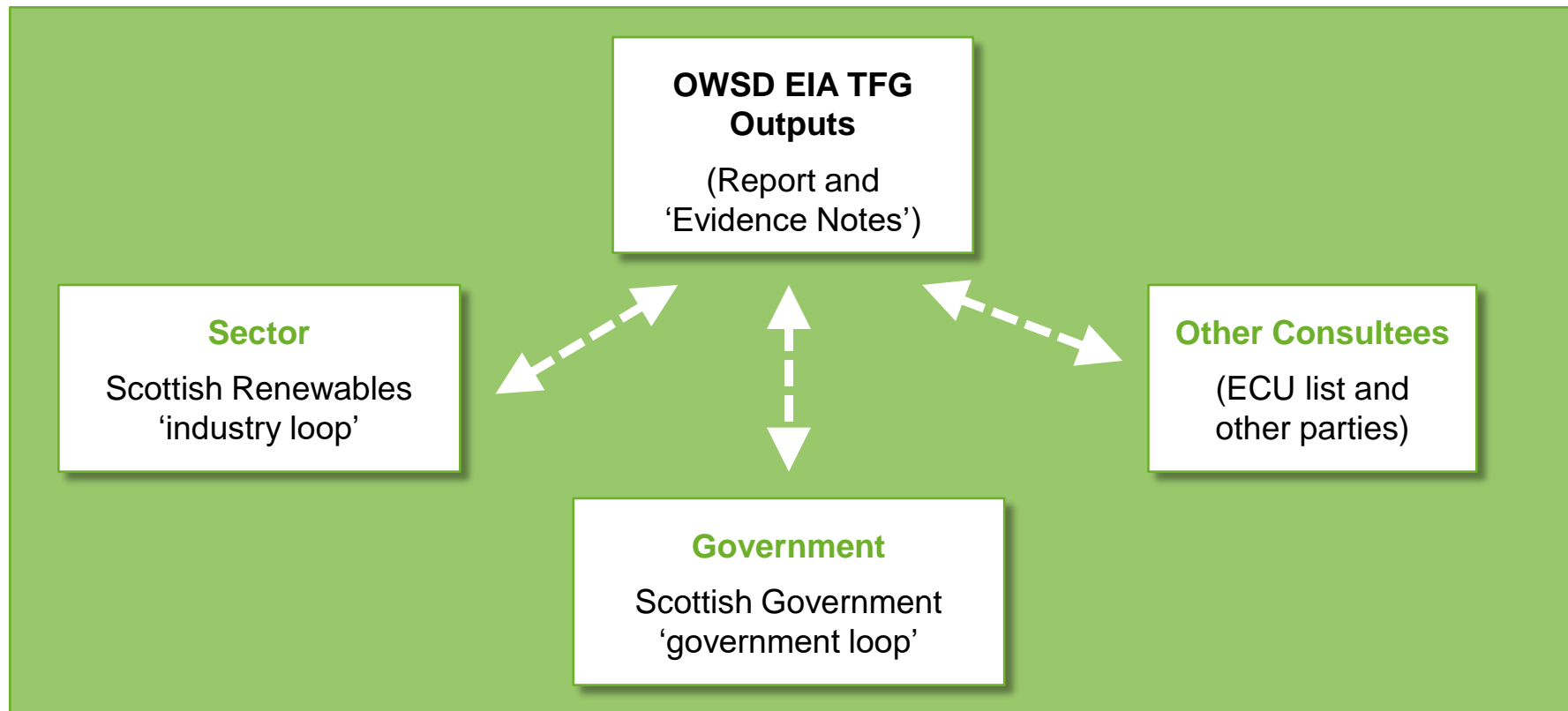
OWSD EIA TFG Expert Focus Groups

Focus groups:

- LVIA
- Historic Environment
- Ecology and Ornithology
- Hydrology and Peat
- Noise
- Traffic and Transport
- Planning and EIA Report Presentation / Format etc.

Task and Finish Group Outputs:

Consultation Process



OWSD Programme and Next Steps



Q4 2023:	establish Task and Finish Group	COMPLETE
Q1/Q2 2024:	expert focus groups and wider consultation	COMPLETE
Q2 2024:	develop “ <i>standard scope and format</i> ” of EIA Reports	ONGOING
Q3 2024:	use of “ <i>agreed templates, scopes and formats</i> ” for EIA Reports	

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Suzie Saunders

Senior Policy Analyst

ScottishPower Renewables



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Chris Calvert

Executive Director

Pegasus Group



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Keith Grant
Partner, ERM

Chris Mackie
Deputy Director for Onshore Electricity Policy and Energy Consenting,
Scottish Government

Jo Wotton
Associate Director, Environmental Planning, LUCC

Suzie Saunders
Senior Policy Analyst, ScottishPower Renewables

Chris Calvert
Executive Director, Pegasus Group



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Megan Amundson

Head of Onshore Wind & Consenting

Scottish Renewables

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