

Name: John Boyce
Company: RES



I am the Development Director for RES' onshore wind business in the UK & Ireland. RES is the world's largest independent renewable developer and I have had the pleasure of working for them for more than 15 years.

Having been at the forefront of the industry since the early 1980s RES has delivered more than 23GW of projects globally. We have always been heavily invested in Scotland, where we have developed and/or constructed 21 wind farms, with a total generation capacity of 597 MW. Leading a team of 50 staff, I am responsible for a future pipeline of 2.5 GW in the UK & Ireland, of which 1.5 GW is in Scotland.

The renewables industry in Scotland has an unprecedented opportunity, with ambitious government targets and an excellent track record to date. However, we cannot realise the full potential of our industry by pursuing a "business as usual" strategy. We must go further and faster than ever before, and this can only be achieved by collaborating as an industry as well as with government, communities and the supply chain alike.

Working with a wide range of partners and stakeholders I have been developing and delivering major infrastructure projects for more than 20 years. I can bring that wealth of experience to the Board of Scottish Renewables to support the delivery of renewables at pace and ensure we maximise the benefits they deliver for consumers, businesses and the environment.

Name: Tanya Davies
Company: Northland Power



I am Project Director for Northland Power's two offshore wind projects off the Western Isles of Scotland, with a potential total capacity of up to 2.3GW. I am a Chartered Planner and have over 20 years' experience in developing wind farms, from developing my own small projects, to leading teams across Europe. Prior to joining Northland I led the UK onshore wind business and played a key role in growing RWE's portfolio of wind farms across Europe, from development through to construction. I have extensive experience of all aspects and challenges of wind energy, both offshore and onshore.

As a board member of Scottish Renewables, I would wish to continue to promote both emerging and existing renewable technologies, lead and inform the public debate, and actively contribute to the strategic direction of the industry. With its ambitious net zero, green energy targets and policies Scotland is leader in renewable energy today. I feel that as an association and industry, we have a key role to play to deliver investment, jobs, social benefits as well as supporting the industry and thereby the Scottish Government meet their targets.

I am passionate about ensuring that renewable energy projects deliver opportunities for local communities and business. In 2019 I was featured in the Powerful Women in Energy Campaign, promoting diversity, and helping to inspire new entrants into the renewable energy industry.

I am looking forward working with and for you!

Name: Gemma Hamilton
Company: BayWa r.e. UK Limited



The Scottish renewables industry has seen major success in recent years but requires a determined and dynamic effort to maximise the future deployment of multi-technology projects, at a pace demanded by the Climate Emergency.

I am a developer with over 16 years' experience in managing onshore renewable projects and portfolios across the UK and Ireland. Currently I am Head of Strategic Development at BayWa r.e. UK, focusing on long-term portfolio growth across all technologies, and overcoming challenges and constraints to commercialise opportunities for the co-location of additional generator and demand opportunities on sites of existing/planned mature technologies.

I have a thorough understanding of the political and regulatory challenges the industry faces, commercial drivers and risk profiles of investors, and importantly, aspirations of key third-party influencers and decision makers. I have experience in leading political and stakeholder engagement across the UK, covering topics relating to consenting and policy regimes, external cost of energy influences, price-certainty support, community benefit and associated investment strategies. My experience in the successful deployment of mature technologies in what has been a turbulent decade, but one which has driven innovation across the industry, ensures I am well placed to listen, understand, and influence stakeholders on matters relating to newer technologies such as storage and hydrogen production.

I employ a passionate and tenacious approach to my work which would apply if successfully appointed a Board member of Scottish Renewables, helping to add leadership in influencing and driving support for our collective efforts and needs across the industry.

Name: Clare Lavelle
Company: Arup



I am a Director who leads global consultancy Arup's Scottish energy business and over the last two decades have been key to the growth and development of Scotland's renewable industry. I have served on the Scottish Renewables board for three years and I am seeking re-nomination.

Over the last two years I have contributed to the Scottish Renewables board by bringing diversity of perspective, independence and challenge. My focus has been on the energy transition and Scotland's net zero ambition and ensuring that our trade association adapts and thrives in a rapidly changing market, while still meeting the needs of our established sectors. The energy transition creates a significant opportunity for our established renewable industries, and it's critical that

Scottish Renewables is increasingly influential in leading the debate to ensure we put renewables central to the journey to net zero.

As a trade association it is critical that we understand the needs of our members and represent their interests, and in 2023 I will be seeking to ensure that we are an ever increasingly member led and member responsive organisation.

At Arup I support a broad range of private and public sector clients in a range of markets including offshore renewables, hydrogen and energy integration. That has included developing the Scottish Government's hydrogen policy, supporting Crown Estates Scotland through the ScotWind leasing round and developing innovative green hydrogen projects. My industry experience provides an independent, unique and invaluable contribution to the Scottish Renewables board.

Name: Andrew Liddell
Company: Banks Renewables



To achieve Net Zero goals we will require the full benefit of experience along with influence from a wide range of perspectives.

With electricity market reforms and grid challenges among many others potentially pushing against climate objectives I feel I can help Scottish Renewables connect with and engage with the widest audience.

With 16 years of experience across a range of onshore renewable energy technologies and with projects facing many of the opportunities and challenges common to Scottish Renewables members, if elected I believe I would bring critical knowledge and understanding to the Board. Specifically:

- Substantial success with a portfolio covering a wide range of onshore renewable energy solutions; wind (including the UK's largest turbines at 200m), solar, battery storage, pumped hydro storage, hydrogen and many other existing and emerging technologies.
- Relationships with a wide range of essential stakeholders; Scottish and UK Governments, grid, technology supply chains, key consenting stakeholders, among many others
- Banks industry leading community engagement approach.
- I'm the current chair of Onward 2030 which is the onshore wind industry aviation team working with BEIS, Scottish Government and other industry stakeholders to remove aviation barriers to onshore wind.
- As director for major projects in the Eskdalemuir zone, if elected, I could provide a valuable bridge between the Board and developers, supporting the newly established Eskdalemuir Working Group.

It is vitally important that the Scottish Renewables Board continues to reflect a good balance between the opportunities that Onshore and Offshore technologies bring.

Name: Susie Lind
Company: Blue Float Energy | Renantis Partnership



I believe I have the drive and experience to contribute significantly to the Board and would be grateful of your vote. I care deeply about Scotland exceeding all expectations in the delivery of renewables across our already impressive energy mix.

Having previously spent three years on the Board I have an appreciation of the challenges and needs of all the technologies we are fortunate to develop in Scotland: heat, hydrogen, hydro, storage, tidal, wind and solar and consider myself a strong advocate of the

benefits of each of them. Additionally my work over the last 14 years in development, construction, operations and deconstruction of projects (with significant time managing legal aspects) gives me a strong understanding of the policy, regulatory and practical barriers in the lifecycle of projects and how we can unlock these.

My current role as MD of the BlueFloat Energy | Renantis Partnership in the UK focuses on delivery of floating offshore wind and in Scotland comprises the Bellrock, Broadshore (and together with Orsted) Stromar projects. Each a baby of ScotWind, these projects have a combined capacity of over 3GW, with ambition to increase this through INTOG. As a proud Scot, I'm naturally driven to ensure as many opportunities stay local, whether in supply chain, skills development or other investment. Through my commitment to these elements and a refreshed vision for community ownership I believe there is massive opportunity to realise the true potential of many areas of Scotland and would be honoured to receive your vote.

Name: Isla Robb
Company: Opergy Scotland



I am passionate about renewables and Scotland being at the front and centre of this industry. We have fantastic people and fantastic companies that can ensure the renewables industry in Scotland and globally has Scottish people and businesses heavily involved. Being part of the SR Board would allow me to further support the growth of this sector.

With experience across the public and private sector, both nationally and internationally, I understand the challenges that face those involved in the sector, looking to get into the sector and those trying to shape it to the benefit of all.

I started my own business, EC20 Ltd, in 2020, focusing on supporting the offshore wind supply chain to progress within the industry and for larger organisations such as developers and tier 1s to write their supply chain plans and wider strategies. In 2022 I merged my company with Opergy, and Opergy Scotland was created. We continue to be passionate about supporting companies of all sizes, now within the wider group.

I am equally enthusiastic about diversity and inclusion. This led me to start Full Circle 21, a D&I network for the clean energy sector. The group provides free training and support to all members, helping them be their best. It also supports companies to proactively become more inclusive.

Recently nominated for two Energy Transition Champion awards in the UK, this demonstrates my commitment for supporting companies to maximise their potential within the energy sector.

Name: Melissa Read
Company: Shell



With 20 years' experience in renewable energy, I am passionate about accelerating the energy transition through a national shift to renewable energy. I have delivered small- and large-scale renewables for developers, consultants and the public sector. Now I lead Shell's offshore wind business in the UK, overseeing 5GW of floating offshore wind in Scotland and building the company's integrated power business. Previously, I led the project team that secured four offshore wind consents on Dogger Bank, supported the safe construction of the Triton Knoll offshore wind farm and worked on numerous onshore wind projects across the UK.

To achieve the scale needed for net zero, we need to shift our thinking on how to deliver renewables; this means boosting industry collaboration between developers,

supply chain, regulators and others. SR has a key role in driving this change and, I, as a Board member, would personally promote this, also bringing to the Board Shell's wider expertise in energy systems, technologies and the energy transition.

Actions I will take as a Board member include:

- Advocate goal zero safety standards, promoting excellence in HSE and embedding a strong HSE culture across the industry.
- Take an integrated "energy system" view to delivering renewables in Scotland, including hydrogen, clean energy hubs and islands, focusing on innovation to reduce costs and connect markets.
- Address barriers to deliver renewable energy at scale, especially in relation to floating wind.
- Building a sustainable, diverse and exportable Scottish workforce through re-skilling and STEM activities.

Name: Donna Rossetti
Company: Kensa Contracting Ltd



I am passionate about climate change and the importance of our commitment to net zero emissions, which is what motivated me to join Kensa Contracting, part of The Kensa Group, the leading manufacturer of ground source heat pumps and networked heat pump installer who has a clear vision of how to mitigate climate change through an optimal transition to zero carbon heating and cooling.

I have worked in the HVAC sector for over 30 years, with 17 of them concentrating on the Scottish market. This experience has given me a strong background in helping Scotland lead the way with their vision to reduce carbon emissions. It has also given me the opportunity to help educate people in Scotland about renewables allowing them to make informed decisions and make the most of all the grants and funding available.

Within Scotland, there is an opportunity to work with various sectors within zero-carbon industries to provide the best solution for large-scale heat, power and transport decarbonisation

to tackle energy needs, the economy and the environment.

I believe I would be a great addition to the Scottish Renewables board and could offer a fresh perspective and views on different technologies such as ground source heat pumps. Due to my background in the Scottish market, I will offer a strong knowledge of the current renewables landscapes as well as the product base available here in Scotland.

Name: Iain Sinclair
Company: Global Energy Group



I was humbled to be co-opted to Scottish Renewables board last year, ensuring the interests of the supply chain membership were represented. With the critical need to fast track the connection of key indigenous project supply chain linkages, I have decided to stand for re-election for both continuity and in support of accelerating this crucial industry agenda.

With over 20 years' renewable energy experience, I have a unique background working across the whole industry supply chain. This includes the raw material supply from steel mills, through materials processing, product manufacture, fabrication, ports and energy related support services. I believe this background knowledge has been of value to SR's insight and analysis and have also widely represented and supported SR's membership interests, giving a credible

and constructive voice to the challenges and opportunities across the supply chain as well as influencing meaningful policy change.

At Global Energy Group, I lead the renewables business in alignment with the delivery of UK and Scottish government renewable energy policy, targets, and objectives. This is done through collaboration and passionate engagement with an extensive global industry network.

I am passionate about supply chain innovation and ensuring Scotland retains its status as a global leader in developing and installing renewable energy capacity and maximising Scottish content. With experience of large capex manufacturing projects and port development, I can provide supply chain insight to Membership, from concept to delivery as well as strategic guidance on building out infrastructure capacity for floating offshore wind component manufacture and assembly.

Name: Lindsey Southworth
Company: EDF Renewables



I'm a passionate advocate for the renewables industry in Scotland, where I've worked in the energy sector for 10 years and have witnessed and played an integral part of its incredible growth story.

I firmly believe we, in Scotland, are leading the way in terms of what we have achieved so far for onshore wind and are moving into an exciting future for offshore wind, solar, storage and hydrogenbut there is more to be done. Having worked closely with the team at Scottish Renewables for several years, I see the influential work the organisation does, and the impact it has, as being critical to that future.

Every day I'm working amongst all renewable technologies in my role as Head of External Affairs at EDF Renewables, across the UK and Ireland, which gives me a unique perspective. Working for a global company allows me to learn and use best practice from other parts of the world I can bring to Scotland.

As a former journalist and media trainer who has worked around the globe, I am able to advise and influence executive teams and senior stakeholders, providing the right framework to shape our company and industry's reputation and manage challenges

while meeting our obligations. I would welcome the opportunity to apply these skills at Scottish Renewables.

I love this industry. I'm a tenacious and hard-working person with a can-do attitude. I would bring a fresh, realistic dynamic to the board. I am confident I can make a worthwhile contribution.

Name: Paul Steen
Company: Vattenfall Heat UK



I have been Head of Business Development in Scotland at Vattenfall Heat UK since 2021. I undertake to work with the membership of Scottish Renewables and bring to the Board a focus on city scale district heating networks in Scotland and their integration into energy system decarbonisation.

If elected to the Board I will bring my passion and experience and collaborative nature to work with Board members to effect meaningful policy, regulatory change as the renewable heat sector grows and evolves. This election comes at an important period of rapid policy and

regulatory development in the heat sector and Board representation needs, never more than now, strong representation from the low carbon heat sector.

Delivering Scotland's net zero pledge requires a joined-up systems approach driven by an emerging generation of new talent. I bring a wide experience of renewable energy solutions, civil engineering infrastructure including urban regeneration and placemaking, built environment, water, marine, roads and highways. I had 20 years' experience at Ramboll including as Director of the UK energy systems department including working on the award winning Queens Quay, Stirling and Clyde Gateway district heating projects.

Name: Kate Turner
Company: ScottishPower Renewables



Scotland has a unique opportunity to lead the world in the transition to a sustainable and low-carbon future, and I am committed to doing my part to make that vision a reality.

I have over 20 years' experience in the renewable energy sector coupled with a strong understanding of the challenges and opportunities that lie ahead. As Director of Policy and Regulation at ScottishPower Renewables, where we are investing in onshore wind, solar and battery storage alongside our investments in offshore wind

(including floating wind), I am responsible for influencing energy policy, grid regulation, aviation and planning/consenting affecting renewables onshore and offshore across the UK and Ireland.

I am a board member of Renewable UK and hold key roles with the Wind Energy Ireland Council, RenewableNI Committee and the Scottish Government's Renewable Energy Strategic Leadership Group.

I am excited about the opportunities that a faster transition to renewable energy in Scotland will bring - driving innovation and technological advancement whilst securing home grown renewable energy (onshore and offshore) for future generations and **communities**, delivering substantial economic investment, sustainable supply chain growth and lasting career opportunities.

Scotland boasts a proud heritage of innovation and engineering influence on the world and it's exciting to see it take centre stage once again with ScotWind and the development of Floating Offshore technology at scale. Through wider collaboration, can we continue to grow the sector at pace, creating a brighter and more sustainable future for Scotland and continue to lead the world in pioneering renewable energy projects.

It would be a great honour for me to continue to serve Scottish Renewables members and the wider renewables industry on the Board at Scottish Renewables and I thank you for your consideration.

Name: Ewan Walker
Company: Mainstream Renewable Power



I am Project Director for the Arven Offshore Wind Farm, a 1.8GW floating ScotWind project close to Shetland, developed by a Mainstream Renewable Power / Ocean Winds JV.

I've worked in the renewables industry in Scotland for over seventeen years; twelve years as an offshore wind developer and five years as a consultant, most recently focused on new business.

Prior to that I spent nine years on the Neart na Gaoithe (NnG) Offshore Wind Farm, from scoping through FID to the start of construction. I led the consents team and experienced first-hand the challenges of bringing forward a successful project. I led NnG's work defending a Judicial Review, was involved in an arbitration related to the project's CfD and a Compulsory Purchase

process to secure land for the grid connection. My background is particularly focused on environmental concerns which are increasingly important as more projects come forward.

The most significant obstacles for new offshore wind projects in Scotland are common to most, including lack of grid, an undeveloped green hydrogen market and consent risk in the face of cumulative concerns. These are most effectively solved by organisations working together and SR has a central role in solving these issues with all stakeholders.

As a consultant I worked on strategic planning for onshore wind and marine renewables. Achieving Net Zero will require successful projects using all technologies and I hope to bring my experience to support the SR team in helping to deliver for all of its members.