

Name: Finley Becks-Phelps
Company: Fred Olsen Renewables
Proposer: David Bone, Harper MacLeod LLP
Seconders: Jeremy Sainsbury, Natural Power Consultants Limited



I have had the pleasure of driving Fred Olsen Renewables through a period of significant growth – building a team that is experienced and passionate about renewables and its future. We have been developing for over 25 years and operate 9 wind farm sites. We are also committed to bringing forward a pipeline of over 1.5 GW, alongside our offshore ambitions.

Across all of these business areas one thing is apparent – business as usual is not an option right now.

There is no doubt that Scotland continues to be at the forefront when it comes to renewables. However, we need to work together – industry, government and communities - at pace, to focus on delivering what is necessary to reduce emissions by 75% by 2030, bringing forward 8-12GW of onshore wind and meeting our net zero targets.

We are in a fantastic place to deliver net zero – yet we need substantial change as we accelerate towards 2030.

During my ten plus years in renewables, I have benefitted from involvement in many successful projects and teams, giving me a unique view on what we have to do to drive forward our industry. I would like to bring the benefits of my experience, as well as my innate drive to collaborate, to a place where we can deliver solutions at an industry level and develop a culture of positive change.

I can bring this enthusiasm and perspective to the table and work with fellow members to support our industry's journey to further successes.

Name: Colin Brown
Company: Aker Offshore Wind
Proposer: Una Brosnan, Mainstream Renewable Energy
Secunder: Andy Liddell, Banks Renewables



I transitioned into the renewable energy industry in 2008 after serving in HM Submarines Service. Initially I worked as a technical expert resolving the impacts turbines have on aviation infrastructure, then I transitioned into Project Management and then to a Business Development role looking for renewable energy growth opportunities across Europe.

Throughout my career I've worked across all renewable generation technologies with a focus on the development phase. Now with Aker Offshore Wind, I head Business Development in the UK with a real drive for market improvement with a focus on Floating Offshore Wind. My approach is to work collaboratively with partners and stakeholders to ensure our projects, and the industry offers a balance that works for everyone involved. I take a strategic view of aims and objectives, set strategy and then lead organisations to deliver.

I have taken leading roles in member organisations (WindEurope, PSEW and RUK) in the past; and have a strong working knowledge of the global renewables market which I hope would bring benefit to the Scottish Renewables board. I also have a real passion for skills transitioning and have set up and chair the OWIC Military Working Group to support the growth of the industry by recognising and promoting the benefits other sectors can bring to the renewables industry.

I would bring to Scottish Renewables significant global and local industry experience across a diverse range of renewable technologies with a real focus on future technology delivery, specifically floating offshore wind and Hydrogen.

Name: Craig Duffy
Company: EDF Renewables
Proposer: Adam Morrison, Ocean Winds
Seconded: Jeremy Sainsbury, Natural Power Consultants Limited



Working at Scottish Renewables is something I would feel extremely privileged to do. Before joining EDF Renewables in 2016 I spent the majority of my career in corporate banking, supporting businesses in Scotland's most key sectors including energy. During this time I qualified as a Chartered Accountant and expected I'd follow the 'natural path' of finance roles.

However, moving to a financial modelling role provided exposure to the dynamic world of renewables and ultimately a pathway to join EDF Renewables, where I have been able to combine a new found passion for clean energy with a more tangible role in delivering growth in Scotland.

Currently I secure investment decisions in new onshore wind projects having previously led financial analysis and strategic reviews for wind, solar and storage projects, including responsibility for raising debt finance for the Neart na Gaoithe offshore project. I also have developed a strong command of policy and regulatory issues having been actively involved in promoting onshore wind – including through representation at Scottish Renewable events and roundtables – and I would be keen to utilise my expertise to support areas like heat and transport.

I believe the experiences gained at EDF Renewables combined with my broader appreciation of commercial risk make me an excellent candidate to join the Scottish Renewables' Board, particularly at this time of significant opportunities for Scottish businesses. I would be immensely proud to be associated with a body that has and will continue to be integral to the delivery of Net Zero in Scotland.

Name: Mike Grainger
Company: Siemens Energy
Proposer: Adam Morrison, Ocean Winds
Secunder: Mike Hay, RIDG



I look to join and strengthen an already impressive board of Scottish renewables at a time when we can shape and bring to reality a green and prosperous future, reinforcing Scotland's position as a world leader in renewable energy. As Director responsible for taking Renewable projects into construction, I bring the engagement of a major diverse, innovative, tier 1, contracting organisation in the transmission and offshore wind sector who have already delivered the Beatrice and Moray East offshore windfarms locally.

Siemens Energy have designed and constructed the transmission links that bring over 85% of today's offshore wind power into Scottish homes, investing approaching £200m into Scotland's supply chain and local communities.

Having been involved in offshore renewables since 2007 I have seen what can be achieved when developers, contractors and trade bodies work together with a single objective of making projects happen, and how the UK can become a focal point within a global organization - I would like to help enable this for Scotland within the Renewables industry.

Not all challenges are within our control hence the need to influence and provide solutions that unlock our wider industry. Offshore wind without a resilient transmission backbone fails to deliver green energy into our homes. Leading floating wind generation and green hydrogen production with a local supply chain of designers, manufacturing, fabrication and contracting is a golden opportunity for Scotland. With my experience of building a supply chain in the UK, I will add experience and value to Scottish Renewables.

Name: Stephanie Hay
Company: TNEI
Proposer: David C. Bell, David Bell Planning Limited
Secunder: Scott Hamilton, Xodus



As Director of the Networks and Innovation team at TNEI, I work closely with network operator clients to support them through the energy transition, advising on various aspects of power system planning, operation and regulation. I also work with government organisations and private sector clients, providing technical and market advice on emerging technologies and delivering concept, innovation and strategy projects for various industry organisations. I am on the Steering Committee of the Distributed ReStart NIC project, where TNEI is a project partner. I work with the project team to ensure the project is delivering world-first innovation while offering value for money to consumers and the wider industry.

I ensure my team is at the forefront of innovation and technology, making TNEI well-placed to support the ambitions of the energy industry. I am keen to bring my UK and international knowledge and experience to Scottish Renewables.

As a board member I will focus on contributing to and implementing SR strategy, in particular, by providing a bridge between the development and advancement of renewables and their successful integration onto our transmission and distribution networks. This will require a coordinated approach across the technical, commercial and regulation sectors and ensuring the right mechanisms are in place at the right time to effectively enable the transition to Net Zero.

Your support in electing me to become a board member during this significant time in the climate emergency will allow me to assist SR support and collaborate with members to achieve our renewable energy ambitions.

Name: Clare Lavelle
Company: Arup
Proposer: Andrew Lyle, Locogen
Secunder: Adam Morrison, Ocean Winds



I lead global consultancy Arup's Scottish energy business and over the last two decades have been key to the growth and development of Scotland's renewable industry. I have served on the Scottish Renewables board for two years and I am seeking re-nomination in 2022.

Over the last two years I have contributed to the Scottish Renewables board by bringing diversity of perspective, independence and challenge. My focus has been on the energy transition and Scotland's net zero ambition and ensuring that our trade association adapts and thrives in a rapidly changing market, while still meeting the needs of our established sectors. The energy transition creates a significant opportunity for our established renewable industries, and it's

critical that Scottish Renewables is increasingly influential in leading the debate to ensure we put renewables central to the journey to net zero.

As a trade association it is critical that we understand the needs of our members and represent their interests, and in 2022 I will be seeking to ensure that we are an ever increasingly member led and member responsive organisation.

At Arup I support a broad range of private and public sector clients in a range of markets including offshore renewables, hydrogen and energy integration. That has included developing the Scottish Government's hydrogen policy, supporting Crown Estates Scotland through the ScotWind leasing round and developing innovative green hydrogen projects. My industry experience provides an independent, unique and invaluable contribution to the Scottish Renewables board.

Name: Jamie Maxton
Company: SSE Renewables
Proposer: Kate Turner, ScottishPower Renewables
Seconded: Sam McMillan, McMillan Consultancy Limited



It feels like every year brings new and ‘pivotal’ challenges for our industry and 2022 will be no different. COP26 focused the world’s attention on Glasgow. While the ultimate result didn’t deliver all we had hoped for, it felt like climate change and renewable energy’s role in tackling it, as well as pride in the progress Scotland has already made, was truly top not just of the political agenda, but of broader public discourse. However, as we enter 2022, with Covid still dominating our lives and a crisis on domestic energy bills growing, it’s critical that we stay focused on the climate crisis.

Both the UK and Scottish Governments have set ambitious targets to reach net zero, with the deployment of renewable energy across technologies central to this. However, focus on delivery of these targets has now reached a critical juncture and what happens in 2022 in key policy areas will have a lasting impact on our ability to meet our climate targets.

This year will finally see the introduction of NPF4. Planning isn’t a subject that is easy to get people excited about, but it’s no exaggeration to say this document will be absolutely critical to our ability to deliver renewable energy projects at the scale required over the coming decade.

This highlights the key challenge for our industry in the year ahead – how do we move decision makers from lofty ambition to the nuts and bolts of delivery, with some of the difficult decisions this will involve? It will require Scottish Renewables, as the key voice of our industry, along with all of us as individual members, to advocate for the changes required with a clear and robust voice.

As Head of External Relations in Scotland for SSE Renewables I have an in depth understanding of the policy and political challenges facing the industry across the renewable energy technology spectrum. With over 20 years experience in delivering successful political advocacy campaigns, I believe that I can play a valuable role in helping the organisation to articulate the will of its members and deliver the already excellent work it is doing to advocate the industry’s position in key areas.

Name: Liam McIntyre
Company: Subsea 7
Proposer: Christoph Harwood, Simply Blue Group
Secunder: Iain Sinclair, Global Energy Group



My goal is to support Scotland realise our net zero ambitions. I believe through the Scottish Renewables board I can share my drive and experience to create a wider positive impact. By collaborating with industry partners, we will solve big challenges to transform our energy system and implement low carbon integrated energy solutions.

Subsea 7 is a global leader in the delivery of offshore projects and services for the evolving energy industry. Active in the offshore wind business since 2009, we can bring experience from supporting 8GW of infrastructure build, including installation of 30+ substations, 800 foundations and over 2,400km of cables.

As Strategy Director – Energy Transition, UK and Global IRM, I am responsible to develop, drive and coordinate Energy Transition activities across the Subsea 7 business streams including Seaway 7, Xodus and 4Subsea.

A Mechanical Engineer by trade and an Alumni of London Business School, I offer business leadership with a solid grounding in engineering principles. I have held various roles across engineering, project management, business development and senior leadership positions.

Prior to my current appointment, I was Commercial Director of Subsea 7's offshore rigid pipeline division where I held global responsibility for rigid pipeline strategy, early engagement engineering, tendering & supply chain.

I am a member of the North Sea Transition Deal 'Supply Chain Working Group' with responsibility to the oil and gas supply chain to support them diversify to service the wider emerging integrated energy system.

I am a member of the Renewable UK Hydrogen Working Group.

Name: Matei Negrescu
Company: Equinor
Proposer: Jason Schofield, Green Marine (UK) Ltd
Secunder: Jeremy Sainsbury, Natural Power Consultants Ltd



Currently holding the position as Head of Renewables North Sea Area Development at Equinor, my career has mirrored Equinor's transformation from an oil and gas major to a broad energy company at the forefront of the energy transition. This has also been our journey in Scotland, where our oil and gas operations have been supplemented by innovative developments in offshore wind (Hywind Scotland – the world's first floating windfarm) and energy storage (Batwind – the world's first battery for offshore wind).

To enable Scotland to deliver on its Net Zero ambition, whole new industrial value chains will have to be built, at the heart of which will be large-scale renewable energy production, linked to energy storage and low carbon hydrogen. This will require close collaboration between industry and government to ensure the right policies are in place to enable the energy transition, with suppliers and academia to drive supply chain development and foster innovation, and with communities to ensure that the value that is created goes to the places it's needed most.

Driving such a shared value approach to deliver on the energy transition is part of Equinor's DNA, and I have myself had the privilege to lead its implementation in countries such as Brazil and China, and now in the North Sea basin. It is precisely this approach that I aim to promote through my participation on the Scottish Renewables Board.

Name: Iain Sinclair
Company: Global Energy Group
Proposer: Kate Turner, ScottishPower Renewables
Secunder: Mike Hay, RIDG



With over 20 years' renewable energy supply chain experience, I have a unique background working across the whole industry supply chain. This includes the raw material supply from steel mills, through materials processing, product manufacture, fabrication, ports and energy related support services. I believe this depth of knowledge will be a valuable contribution to SR's insight and analysis.

I can widely represent and support SR's membership interests, giving a credible and constructive voice to the challenges and

opportunities across the supply chain as well as influencing meaningful policy change.

At Global Energy Group, I lead the renewables business in alignment with the delivery of UK and Scottish government renewable energy policy, targets, and objectives. This is done through collaboration and passionate engagement with an extensive industry network throughout the UK and EMEA

I am passionate about supply chain innovation and ensuring Scotland retains its status as a global leader in developing and installing renewable energy capacity and maximising Scottish content. With experience of large capex manufacturing projects and port development, I can provide supply chain insight to Membership, from concept to delivery as well as strategic guidance on building out infrastructure capacity for floating offshore wind component manufacture and assembly.

With a background in professional team sport, collaboration comes naturally to me and is a pre-requisite to adding value to any Board, as is creative thinking and problem solving. I like to think I bring energy and positivity to discussion with diverse groups, to develop meaningful results.

Name: Paul Steen
Company: Vattenfall Heat UK
Proposer: Keith Patterson, Brodies LLP
Secunder: Andrew Lyle, Locogen



I lead Vattenfall Heat UK in Scotland and North of England. I have wide experience of civil engineering infrastructure including urban regeneration and placemaking, built environment, water, marine, roads and highways and, for the last 12 years, concentrating on renewable energy solutions. I worked extensively in engineering consultancy before moving in 2021 to a developer.

To deliver the net zero pledge will require a joined up systems approach driven by an emerging generation of new talent. My focus is very much on energy system decarbonisation in particular through city scale district heating networks in Scotland. We are entering a period of rapid policy and regulatory development in the heat sector. If elected to the Board I will bring my passion to work with regulators along with my considerable expertise of the district heating and wider energy industry. I believe that I

have valuable experience including working on the award-winning Queens Quay, Stirling and Clyde Gateway district heating projects.

I have always had a passion for introducing young people to the renewable energy sector, welcoming, and developing them to follow careers. This includes working with Skills Development Scotland on a district heating training framework; hiring many graduates and annually employing interns over the past 8 years. Skills training and youth employment opportunities will remain a keen interest if elected.

Name: Dr. Richard Wakefield
Company: Flotation Energy plc
Proposer: Nancy Zhang, Red Rock Power
Secunder: Gary Bills, K2 Management Renewables Limited



I am a senior project manager at Flotation Energy with a background in marine science. I am responsible for early phase site identification and consenting across all of the company's floating offshore windfarm development sites. This includes identification and development of two INTOG development sites which aim to support and accelerate platform electrification as part of the North Sea Transition deal.

Floating offshore wind will be at the forefront of the next generation of Scottish offshore wind developments. I was the consenting manager for the Kincardine floating offshore windfarm. Starting with initial site selection in 2013 and continuing through all phases of the consenting, initial construction phases and now in post consent bird collision monitoring. This ongoing bird collision monitoring will provide significant future benefits to the entire offshore wind industry.

Over the last six years I have been a member of the Board of Trustees for the Institute of Marine Engineering, Science and Technology (IMarEST), holding the position of Vice Chair for the last three years. This role oversaw the continued development and support of over 20,000 marine professionals, including supporting graduate development and mentoring across a wide range of marine specialisms. In this role I have helped support the development of early careers for both engineers and marine scientists focused on the marine space in Scotland. I undertake active roles in MASTS student development (Marine Alliance for Science and Technology for Scotland) and IDCORE (Industrial CDT in Offshore Renewable Energy).