

## Engineering Manager in grid-scale Energy Storage Innovation: Gravitricity Ltd, Edinburgh

---

Gravitricity is a growing clean tech start-up based in Edinburgh. Our core technology is a novel large-scale energy storage system which we believe is critical to the global energy transition. We have recently completed a successful 250 kW demonstrator project and are now focused on the development of our full-scale technology. The complexity and scope of our projects is rapidly increasing, and we need a dynamic engineering manager to lead our engineering team and drive forward the development of this innovative technology. The Engineering Manager will be a member of Gravitricity's senior management team.

We are a small but growing team, working closely together and with a range of external companies and consultants, so a collaborative and entrepreneurial spirit is crucial along with great interpersonal and communication skills.

### Key responsibilities

- Manage and motivate a cross-disciplinary team of engineers to deliver on technical and project goals agreed with the board and senior management.
- Ensure all work is carried out in accordance with Company HSE and Quality Objectives.
- Collaborate on the development of new engineering systems and processes to ensure rigour and recording of Gravitricity work as scale and complexity of projects increases. This includes supporting completion of ISO certification already underway (ISO 9001, ISO 14001, ISO 45001).
- Report directly to the board on engineering progress.
- Plan and implement a recruitment strategy to grow the engineering team to increase team breadth, depth and resilience whilst maintaining the strong team energy and culture that has been carefully built up to now.
- Creation of technical scopes of work for subcontractors and review of technical work received
- Provide experienced technical input in area(s) of personal specialisation (expected mechanical, electrical, or civil).

### Requirements

- Experience managing a team of engineers to deliver complex projects.
- Experience delivering project deliverables through to completion, ideally but not necessarily in an industry related to Gravitricity development, for instance: heavy-lift, mining, renewables technology innovation.
- BEng Degree in relevant Engineering discipline or equivalent experience

### Beneficial Skills

- Experience in an early-stage company environment, with the associated qualities of rapid growth, uncertainty, and agility.
- In depth technical expertise in a discipline of direct application to Gravitricity work.
- Experience managing a multi-disciplinary team of engineers
- Previous exposure to an R+D environment, supporting development of first-of-a-kind products from a concept stage through to completion
- An understanding of the factors affecting the development of modern power systems

### Benefits

- Chance to make a significant impact within a small and dynamic company developing a technology vital for the global energy transition.
- Competitive salary dependent on experience



- Modern, flexible company: all staff given option to work 4-day week (pro rata)
- 6% employer pension contribution
- EMI options scheme

## Application

We are a small company, actively building a diverse and passionate team, and encourage anybody with enthusiasm and know-how to apply, irrespective of your background.

In order to apply please send a CV and a cover letter, explaining why you would be motivated to work with us, to [recruitment@gravitricity.com](mailto:recruitment@gravitricity.com) .